

AN ANNUAL REPORT FOR JULY 1, 2014 – JUNE 30, 2015 AND A YEAR IN REVIEW FOR CALENDAR YEAR 2015











# Celebrating THE Life Plan Community

**Continuing Care Retirement Community.** For years this was the term used to describe a senior living community like Redstone. For a time, this term seemed to well describe who we were and what we did. In recent years, however, consumers and prospective residents began to question the term. We heard things like - "I don't need continuous care!", and, "Retired? I'm not retired!" Perhaps it was time for a new term to describe our communities.

In November of 2015, Leading Age, an organization representing thousands of not-for-profit aging services providers, announced "Life Plan Community" as the new description to replace the Continuing Care Retirement Community (CCRC) moniker. After a multifaceted twoyear process Leading Age determined that the name Continuing Care Retirement Community no longer adequately described the role of non-profit senior organizations in today's environment. Life Plan Community better defines who we are and what we do. "Those we serve are planners; they are self-directed, and the expanded services we provide better fit their life plan. Leading Age affirms that Life Plan Community resonates better to our current seniors and the next generation of potential residents, and we embrace this new terminology," states Linda Dickson, Corporate Director of Marketing &

Sales at Redstone. No matter what your goals are for the "third half" of your life, senior living communities like Redstone provide opportunities to live out that life plan.

The role of communities like Redstone has been evolving to better meet the needs of those served. The scope of services available by notfor-profit senior living organizations has grown far beyond the medical model it once was years ago. This is evidenced by the expansion of services within our organization. Our villa home program, Colonial Estates, appeals to individuals who like the combined benefits of a safety net provided by the availability of healthcare with the freedom of not having to manage all the day-to-day tasks that come with home ownership. Home Health and Hospice services provided by Senior Independence expand our ability to deliver services

to individuals wherever they call home. Our newly launched fitness memberships, Stay Well and Be Well, extend programs already available to residents and to seniors who are non-residents. Memberships include individualized wellness programs for those who choose to take a proactive approach to their health and quality of life.

At Redstone, we are embracing and celebrating the Life Plan Community term to describe who we are and what we do. We are grateful for the opportunities that we have to serve our residents who are living out their life plan, and we look forward to assisting future residents and others as they plan lives of health, vitality, and quality. It is your life. It is your plan. Redstone hopes to be your Life Plan Community!

## Message from the CHAIRMAN & CEO

Singer-songwriter Bob Dylan penned these well-known lyrics back in 1964, but they couldn't be more true today:

Come gather 'round people
Wherever you roam
And admit that the waters
Around you have grown
And accept it that soon
You'll be drenched
to the bone
If your time to you

is worth savin'
Then you better start swimmin'

or you'll sink like a stone

For the times they are a-changin

When the doors of our nursing home opened 36 years ago, who would have imagined the changes that we have witnessed over the years? Redstone has flourished as that original nursing home grew to three Life Plan Communities offering Independent Living in apartment and villa home settings, personal care, and memory care. Through our affiliate organization, Senior Independence, we are able to offer Home Care, Home Health, and Hospice to support the needs of our residents and the larger community, truly making Redstone an Aging Services Network of excellence.

Much of 2015 was spent preparing for the next wave of changes that will impact The Harbor, our Nursing and Rehabilitation Center in Greensburg, the heart of Redstone's mission. Traditional nursing homes that served a multitude of needs for those who would spend months or even years there are becoming a thing of the past. Organizations that try to maintain that model will probably not survive.

Even while we continue to take care of residents in need of longterm skilled care in our nursing home, Redstone will need to become a highly skilled provider in specialized areas. Because of this, we have developed a successful program of orthopedic rehabilitation. Our short-term rehabilitation "guests" spend just days with us at Redstone before they return to their homes and lives. In April of 2016, the Centers for Medicare & Medicaid Services will launch the CJR Project: Comprehensive Care for Joint Replacement. This new program will hold hospitals accountable for the quality of care they deliver to Medicare beneficiaries for hip and knee replacements. Sixtyseven geographic areas, including Western Pennsylvania, will be part of this project. Hospitals and Skilled Nursing Centers must work together to assure high quality in order to be successful. The goal is to provide better care, spend health care dollars more wisely, and make people healthier.



Our Redstone leaders, along with our Board of Directors, have worked tirelessly over the past months to establish protocols and standards of excellence that would position us to be a desirable partner for local hospitals and orthopedic surgeons. We anticipate that the Joint Replacement Project will be followed by other opportunities to partner with local healthcare providers for specialized treatments and services. Our success in developing an uplink strategy with these providers is critical.

Redstone has emerged as a leader in Westmoreland County as the CJR project prepares to move forward. This will allow us to continue our tradition of providing quality care to those in need of our services, and to remain financially viable in this changing health care payment environment. As always, we are grateful for your confidence, trust, and generous support as we navigate these seas of change.

John R. Dickson, IV President & CEO

Charles E. West Board Chair

#### REDSTONE PRESBYTERIAN SENIORCARE

### **BOARD OF DIRECTORS**



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Linda R. Stumpf, PhD



Charles E. West



Martha A. Zatezalo, Esq.



Robert Schweikert



### PRESIDENT'S COUNCIL

John Dickson, Jim Hodge, Lisa Dormire, Geoff Gehring, Mark Celigoi, Kathie Brean, Vicki Loucks



## COMMITTEE MEMBERS

Judy Barry, Barbara Melvin James Wintergreen , Duane A. Daniels, Bernie Haertjens

> Not Pictured: Chris Pauly Rev. Ronald Wakeman

### FINANCIAL STATEMENT

BALANCE SHEETS Fisa  ASSETS	cal Year Ended 30-Jun-15	30-Jun-14
	(\$,000's omitted)	(\$,000's omitted)
Current Assets	\$4,760	\$5,650
Investments	9,997	5,275
Property, Plant & Equipmen		42,I27
Assets Whose Use is Limite		-
Other Assets	1,382	7,553 1,328
Total Assets	\$61,219	\$61,933
	· •	1000
LIABILITIES AND NET ASS		Φ
Current Liabilities	\$3,910	\$3,639
Long-Term Debt	56,153	57,483
Deferred Income	II,I40	10,032
Derivative Financial Instru	, , , ,	2,142
Net Assets	(12,261)	(11,363)
Total Liabilities and Net Asse	ts \$61,219	\$61,933
STATEMENT OF OPERAT	ΓIONS	
Residential & Nursing Serv	rices \$32,086	\$30,091
Ancillary Services	2,415	2,262
Gross Revenue	\$34,501	\$32,353
Allowances for Governmen		, ,,,,
Payment Limitations	(2,462)	(2,358)
Benevolent Care	(1,552)	(1,444)
Net Residential Revenue	\$30,487	\$28,551
Gifts and Bequests	II5	46
Investment Income	98	1,585
Loss on Disposal of Assets	0	(26)
Total Revenue	\$30,700	\$30,156
EXPENSES		
Residential and Nursing Ca	are \$17,860	\$16,937
Other Operating Expense	7,912	7,533
Depreciation and Amortiza	ation 3,043	3,166
Interest	2,640	2,310
Total Expenses	\$31,455	\$29,946
Revenues (Less than)/		_
Greater than Expenses	(\$755)	\$210
Valuation (Loss) on Derivative Financial Instru	mont (12.1)	(27.1)
Loss on Refinancing	ment (134)	(2,144)
Loss on Kennancing Long-Term Debt	O	(3,792)
Assets Released from	0	(5,192)
Restrictions to Purchase PF	2&E 327	C
	<i>J</i> −1	-

### **Our Core Values**

Truth
Teamwork
Respect For All
Quality
Life Balance
Lifelong Learning

#### **Our Mission Statement**

Redstone Presbyterian SeniorCare is a Christian, non-profit organization open to all faiths, that is dedicated to providing living alternatives and high quality services that help to meet the changing needs of the community.

### **Our Vision Statement**

Redstone Highlands will be recognized as the premier provider of dynamic senior care services and programs in its service area. Redstone Highlands will earn this position of trust and respect by consistent achievement of financially viable, well-managed facilities and services that insure high quality, healthy and caring environments in which to live, work and volunteer.



THE
DELIVERY OF
BENEVOLENT
CARE AT
REDSTONE

One of the most critical issues that Redstone addressed in 2015 was the growth in need for Benevolent Care and stewardship practices related to addressing this growth.

When a person wishes to become a resident in a Life Plan Community such as Redstone, a review of that person's assets and life expectancy takes place. This qualification process determines if the assets will provide for the future resident's care throughout their anticipated lifetime. Redstone has enjoyed a tradition of serving residents from many walks of life, not just the wealthy, through deposits and monthly fees that are modest in comparison to other communities. Despite careful planning, sometimes our residents will outlive their financial resources. Redstone promises, however, that when a resident depletes their assets through no fault of their own, they will continue to receive the quality care needed for the rest of their lives.

Over the past few years, the need for Benevolent Care has increased significantly. In part, this is due to the good quality of life enjoyed by Redstone residents. Thanks to an active lifestyle, access to supportive care, good nutrition, and strong social engagement, many will outlive the life expectancy projected for them by insurance actuarial tables. This is the primary factor that leads to the need for Benevolent Care. Other residents have experienced serious investment losses during the economic challenges of the past decade. Anticipated growth in investments, pension, and social security has not occurred. Additionally, we cannot overlook the increased cost of healthcare and prescription drug prices that cripple our seniors. These factors can combine to create that perfect storm that leads to an increased need for charitable care.

While Redstone tries to meet as much of the charitable need as possible through donations, in reality much of our Benevolent Care expenses must be incorporated into the annual operating budget. Therefore, it is critically important that Redstone practices good stewardship with the distribution of Benevolent Care to residents with charitable need.

In 2015, several changes were instituted within our Benevolent Care programs to help ensure good stewardship practices. Our Campus Directors in our three communities are taking a more active role in the process. When a resident or their family believes that they are within six months of depleting all assets, they should have a visit with the Campus Director. Together they will fill out the applications for Benevolent Care and begin the review process needed for approval. The Campus Directors will also meet annually with each resident receiving Benevolent Care, along with their family or representative.

Sometimes a resident receiving Benevolent Care will be asked to relocate to a different apartment or even a different Redstone location. As an example, a resident who moved to a two bedroom apartment as part of a married couple now finds themselves widowed and a recipient of Benevolent Care. They may be asked to relocate to a smaller apartment.

Redstone's most significant
Benevolent Care costs are
experienced in the Courtyard or
Terrace Personal Care communities.
Therefore, several programs have
been put in place to assist residents
who may be able to remain in an
Independent Living environment
with home care support. Home care
is provided and managed by Senior

Independence, Redstone's partner in Home Care, Home Health, and Hospice. Because care is provided by personal care aides instead of licensed nursing staff, the cost is more affordable than the Personal Care environment. This can help residents to preserve their assets and lessen the cost of Benevolent Care.

To further practice stewardship in the distribution of Benevolent Care, Redstone has made the difficult decision to make the "Personal Care Plus" level of care unavailable to those receiving Benevolent Care.

"What a blessing
it is to know
that the tradition
of Benevolent Care
is part of
Redstone's mission."

This is a boutique level of enhanced care provided in Redstone's Personal Care communities. Residents in need of this level of care usually meet the eligibility requirements to receive long-term care in a skilled nursing home, which is reimbursable by Medicaid for those who qualify. By transitioning Benevolent Care residents in need of this significant level of physical support and care to the Nursing Home, Redstone is able to reduce the cost of the free care that is provided to these residents. While the move to the Nursing Home has been of concern to some families, others have found that their loved one has thrived in this environment.

Although these changes have not always been easy, they are helping to achieve our goal of practicing good stewardship and reducing the funds being consumed by Benevolent Care. In January, the cost of direct Benevolent Care was reduced from \$150,000 in 2015 to \$120,000 in 2016. As we continue to move forward, we will see further reductions which will help to ensure that the Redstone Promise of Benevolent Care can be kept for many years to come. Residents and their families should feel confident in this promise. In Redstone's 35-year history, only one resident was ever asked to leave for financial reasons. This was due to significant lapses in the practice of personal stewardship which the resident and family refused to address. Fortunately, most of our residents are deeply committed to practicing stewardship of their personal resources with the hope that Benevolent Care will not be necessary. Still, when that need does arise, what a blessing it is to know that the tradition of Benevolent Care is part of Redstone's mission.

Throughout this process, Redstone has been in close communication with our regulators (the Department of Health and the Department of Welfare) and leaders in the field of senior care to guide us in our decisions. Our goal must be to provide the best care possible at the most fiscally responsible price. It takes the "wisdom of Job" to make decisions like the ones we have been required to make as we review our charitable care policies and procedures. But we must never lose sight that we are responsible for stewarding resources for the 500+ residents entrusted to our care. Managing the costs of Benevolent Care is one very important element of that stewardship.

The Not-For-Profit Difference at Redstone Presbyterian SeniorCare

## Does it make a difference that Redstone is a not-for-profit aging services network?

## YES!

As a not-for-profit, Redstone is committed to our mission of providing living alternatives and high quality services to seniors. Not-for-profit providers of aging services offer a commitment to quality that stems from a mission of service and a history of compassion.

No one owns a not-for-profit organization in the way that shareholders own a for-profit senior living organization. Redstone is overseen by a Board of Directors whose members volunteer their time and talents and make monetary contributions to help support Redstone's charitable activities. Redstone's Board manages our financial resources in accordance with our mission. Redstone was founded by local churches, with a tradition of service to others. These long-standing values are incorporated into our organization in our management and day-to-day care of those whom we serve.

Not-for-profits like Redstone have been at the forefront of improving services for seniors, pioneering new concepts in home and community based services, and changing culture within our communities. Notfor-profits have driven important reforms, including reductions in the use of restraints and psychotropic drugs in nursing homes. According to the national organization Leading Age, results from 82 studies that compared not-for-profit and forprofit aging services organizations and nursing homes found that the not-for-profits produced superior outcomes on the many quality measures. Recently, new statistics from the federal government show that not-for-profit nursing homes provide the highest level of care when compared to those under other types of ownership.

As a non-profit, Redstone has an obligation to serve the community. Through a generous program of Benevolent Care, hosting programs open to seniors from the community, supporting local charities, sharing our facilities, sponsoring educational programs, nurturing volunteerism, and employing a strong consumer workforce that impacts the region, Redstone lives out its commitment to community service.

Redstone exists not to create revenue, but to create better options for those whom we serve. Our residents know that we are setting high standards for quality and we are focused on improvement for the future. Our true bottom line is not an annual profit, but the satisfaction of our residents and an external community that values Redstone's mission.





Far Left: Residents enjoy a bingo fundraiser for one of the Redstone Gives charities

Left: Employees participated in a kickball tournament sponsored by the Norwin Chamber of Commerce

#### **Benevolent Care**

In 2015 Redstone provided \$1.5 million in direct and \$1 million in indirect Benevolent Care to residents in need. Direct Care supports Independent & Assisted Living residents who have depleted their assets through no fault of their own. Indirect Care forgives the difference between the Medicaid reimbursement rate and the true cost per day of the stay for residents in the nursing home.



#### **Redstone Gives**

Residents and employees come together to raise money for several local charities. In 2015, the program contributed \$1,094.00 to the Alzheimer's Association, \$1,354.50 to the American Cancer Society, \$1,335 to Benevolent Care, \$1,147 to the Pennsylvania Wounded Warriors, \$631 and 603 lbs. of food to the Westmoreland County Food Bank, and \$1,235 to the Westmoreland County Humane Society.

#### **Community Service**

Redstone employees served the community by acting as mentors for college students, working with interns, serving on local boards and organizations like the Rotary, and in many other ways.

### Senior Independence Outreach

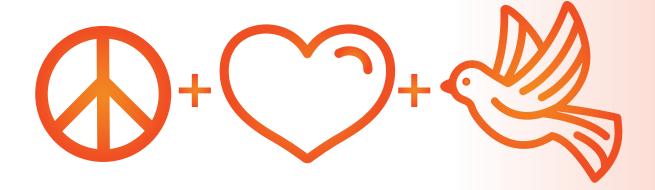
Senior Independence sponsors blood pressure checks and opportunities to talk with nurses in community settings including Redmont Village, Pershing Square, and the Norwin Resource Center. Senior Independence also offers bereavement support groups and other programs open to the public.

#### **Fitness Programs**

Redstone offers a number of fitness and wellness programs.

Two membership-based programs are free and open to the public.

The "Be Well" program provides support, education, and a pathway to successfully living with chronic illness. The "Stay Well" program is designed for those who want to take a proactive approach to their health and quality of life. For more info call Rachel Jablonsky at 724-832-8402 Ext. 390.



Peace, Love, and the Dove

#### The Not-For-Profit Difference at Redstone Presbyterian SeniorCare continued

#### **Lifelong Learning**

Redstone lives out its commitment to lifelong learning through sponsoring nurse aid training classes, CARE programs allowing maintenance or culinary team members to advance their skills, CPR training for employees, and a partnership with Goodwill Industries of SW PA that offers qualified high school students an opportunity to work with a job coach to prepare for a transition to the work force.



Dom Bruno, a Transition WORKS! student from Penn Trafford, has successfully completed the first two levels of the Recipe for Success program. Recipe for Success is the culinary mentor program associated with Transition WORKS!



Retired educators make decorations for a resident Valentine's party

#### **Generous Volunteers**

In 2015 our volunteers gave 5,070 hours of their time to Redstone by working in the gift shops, reading to visually challenged residents, leading sing-a-longs, teaching classes, and in many other ways. We thank all of our volunteers who have given so generously of their time and talents!

We are always seeking new volunteers to serve in many different ways at Redstone. Positions are also available for Junior Volunteers interested in learning more about healthcare. For more information, please contact our volunteer coordinator at 724-832-8402 Ext. 307.

#### **Groups Welcome**

Red Hats, retirement groups, card clubs, crocheting ladies and others enjoy using Redstone's space as guests from the community.

#### Flu Protection

Redstone employees are fierce about their annual flu shots. The elders we care for at Redstone are particularly susceptible to the flu. By getting vaccinated, employees not only help to protect themselves, more importantly they are protecting the fragile elderly for whom they care. Redstone's annual flu shot campaign takes place in the early fall each year. Employees and residents have opportunities to receive the vaccination. To protect yourself and the elders you love, talk to your doctor about getting a flu shot.



## 2015

### **OUR YEAR IN REVIEW**



### **JANUARY:**

Redstone's longest tenured employee, Karen Stock, is recognized for 35 years of service. An Activities Director in Redstone's Nursing and Rehabilitation Center, Karen has served with energy and love over these many years. We celebrate her service!



### **FEBRUARY:**

The Greensburg campus celebrates a beautifully renovated front lobby, Sisters Bistro, and the Brenzia Wellness Center with a ribbon cutting. Make sure you stop by Sisters Bistro to check out the excellent food at reasonable prices. The public is welcome.

Bistro hours: Weekdays-8am to 6pm, Weekends-10am to 5pm.



### **MARCH:**

The Murrysville Campus hosted the First Annual Mark Landfried Memorial Pool Tournament in the month of March. Teams of residents and employees or volunteers participate. Pictured here are the final round players, resident Marge Landfried and volunteer Kelly Duez along with receptionist Linda Hodge and resident Muff Arnold. Marge and Kelly were the winners!





### **APRIL:**

"Big Events" were held on each of Redstone's campuses with residents enjoying the theme of A Night in Paris. Entertainment, food, and fun filled the evenings. This extravaganza was coordinated by employees who are willing to go above and beyond to provide an evening of fund for residents.



### 2015 OUR YEAR IN REVIEW





### MAY

The annual Chairman's Appreciation Luncheon held in May of each year is an opportunity for Redstone to say "thank you" to our volunteers, our most generous donors, and to those who belong to the Toman Legacy Society. The 2015 Chairman's Award went to Joseph Scarpo and Michael Passalinqua from Private Wealth Advisors in Greensburg. As trustees of the Lord Sisters' Estate, Scarpo and Passlinqua made sure that this legacy was put to use in the funding of renovations at Redstone. The new Sisters Bistro is named in

honor of these special women who lived out the final chapter of their lives at Redstone. Additionally, a new award given for exemplary volunteer service to Redstone and those whom we serve, was awarded to Dr. Richard and Mrs. Alice Ann Morgan of Redstone's North Huntingdon Campus for their tireless spirit of volunteerism, especially to those struggling with Alzheimer's/ Dementia. This award was presented in absentia at the event, but CEO John Dickson delivered the award at a later date.

### JUNE:

Redstone's President and CEO John Dickson IV is named Chair of LeadingAge PA, an association representing not-for-profit senior care providers across Pennsylvania. Congratulations, John! Redstone couldn't be more proud of our leader!



#### **AUGUST:**

Homecoming Events were held at all of our Redstone communities. A big crowd welcomed the Greensburg marching band and some friendly clowns in Greensburg!

### **JULY:**

The annual Wine & Jazz Event was held on the North Huntingdon campus. Residents and community members enjoyed an evening of great food, wine, and music.





### **SEPTEMBER:**

The 4th Annual DOVE Recognition Banquet was held to celebrate Redstone's employees. A number of employees won special awards for their service including L to RGinger Fontaine, Jennifer Caretti, Cathy Pavlovic, Elizabeth Leonard, Nancy Sickenberger, Diane Himes.

*Not pictured:* Ed Schmidt, Darrell D'Aurora



### **OCTOBER:**

Students from Seton Hill University participated in an arts expression project with residents at Redstone. The program offered wonderful opportunities for the students and elders to learn from one another.





### **NOVEMBER:**

The annual Highlands Fling: Spirit of Giving Gala enjoyed the theme "Twilight on the Loch." The event is Redstone's largest annual fundraiser and was enjoyed by nearly 300 guests.









### **DECEMBER:**

Redstone hosted a Breakfast with Santa for the holiday season. The big man himself showed up to take photos with residents, employees, and their children.





#### Did you or your children grow up watching Mr. Rogers Neighborhood?

I certainly did. How I loved the daily visits through the TV. I think that the show was all the more special to those of us from Westmoreland County, the place that Fred Rogers called home. I especially loved the songs that Fred wrote and would sing as part of the show.

One of my favorites went like this...maybe you remember it, too.

There are many ways to say I love you.
There are many ways to say I care about you.
Many ways, many ways,
Many ways to say I love you.

There's the singing way to say I love you.
There's the singing something someone really likes to hear.
The singing way, the singing way,
The singing way to say I love you.

Here at Redstone, GIVING is a way in which love is revealed. In the pages of this report, you find the names of so many people who have shown their love through making generous contributions. Residents, their families, our employees, our Board members, friends from the community, Foundations, Churches, Businesses... the list goes on and on. The common thread is that all have offered a wonderful expression of LOVE through their gifts.

Through these generous contributions, you send a powerful message to our residents past, present, and future. Simply put, that message is... "You are loved." These gifts are creating the beautiful environment in which our seniors can be loved and cared for through the rest of their lives, even when their personal financial assets have been depleted.

There are many ways to say I love you. Thank you for showing your love to our residents through your generous support.

Gratefully,

Les M. Dormine

**VP** for Mission Support

### AN HONOR ROLL of DONORS

### **Current Residents:**

We are grateful to all those current residents who give above and beyond to support Benevolent Care, Staff Appreciation, the special projects of the Promises Kept Campaign, and other initiatives. Your lives and your generosity inspire us.

Anonymous Ms. Joyce B. Adams Ms. Lois K. Albrecht Ms. Helen E. Allen Ms. Kathryn A. Altman Ms. Lois D. Alworth Mr. Charles W. Ammer Ms. Dolores M. Ammer Mr. and Mrs. Donald E. Anderson Ms. Dolores A. Andrew Mr. and Mrs. Kerry M. Anthony Ms. Pat Arledge-Benko Mrs. Mafalda Arnold Ms. L. Lynnette Baker Mr. and Mrs. John Bales Mr. and Mrs. James V. Baney Mr. † and Mrs. John W. Banks Ms. Lois M. Barger † Miss Agnes Barkley Mr. and Mrs. Joseph E. Barnett Ms. Judith R. Barry Ms. Norma R. Barthlow Mr. and Mrs. Elmer A. Bassler Ms. Evelyn C. Baughman † Ms. Dorothea M. Beech † Mr. † and Mrs. Frank S. Benevento Ms. Grace E. Berriker Ms. Mary Biasucci † Mr. Robert J. Bilott † Ms. Janet B. Blaho Mrs. Audrey R. Bohlin

Ms. Alice M. Bones

Ms. Virginia T. Born

Ms. Betty Borgo

Mrs. Jeny I. Boyd Ms. Mercedes H. Boyer Ms. Louise H. Boyle † Mr. and Mrs. Martin L. Briner 🗳 Ms. Irene M. Brunclik Ms. Edith M. Bryen Ms. Edith M. Burdis Mr. and Mrs. Fred I. Burk Mrs. Carol Burrows Mrs. Isabelle Busan Ms. Mabel A. Carlin † Ms. Carolyn L. Carnahan † Mrs. Shirlene C. Casteel † Ms. Aurelia B. Cavanaugh Ms. Mary M. Chernega Ms. Betty Jean Christofel Mr. Walter K. Christoff Mrs. Eileen A. Clark Ms. Florence T. Clemens Mrs. Katherine M. Clohessy † Mrs. Jeanne M. Cook Richard and Kathy Cooper Ms. Shirley Craddock Mrs. Joy T. Dahlmann † Mr. and Mrs. Duane A. Daniels Mr. Terry J. DeGlau 🏄 Ms. Antoinette M. DeRose† Mr. Angelo E. DeSantis † Ms. Emma Y. DeVitis † Edward and Loretta Dewey Mrs. Mary E. Dickie Mr. Harry B. Dixon Mrs. Mae M. Doban Mr. and Mrs. James Duff Ms. Jane C. Earnest Ms. Opal V. Evans Mr. Clifford Eve

Mrs. Gena H. Ewig 🗳 Mr. † and Mrs. Robert E. Feathers Ms. Alberta M. Feightner Mr. † and Mrs. Thomas Fenn Ms. Angela Ferri† Ms. Rita M. Fey Ms. Frances Finley Mr. and Mrs. Paul R. Flebotte Ms. Ruth S. Floyd Mrs. Avis E. Freeman Ms. Nancy J. Fronk Ms. Eleanor J. Fulton Ms. Shirley Furman Ms. Audrey Gallik † Ms. Stefina Garcia Mr. Dominic Gavatorta Ms. Elizabeth R. George Ms. Hope L. Gettemy Mr. Charles G. Geyer † Ms. Jennie A. Gillis Ms. Marilyn E. Giron † Mr. and Mrs. Harry W. Glaser Ms. Gladys G. Gold † Mrs. Lois B. Groomes Ms. Dorothy F. Gruskiewicz Ms. Christina Gudzan Mr. and Mrs. Bernard Haertjens di Mrs. Tetta P. Hall Mr. and Mrs. George S. Haller Mr. and Mrs. David Hamilton Mrs. Leona K. Hanks Mr. and Mrs. Clifford R.

Heasley

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Ms. Dorothy J. Luke Mrs. Emma H. Lyons Mrs. Betty B. Maclay Mr. Anthony L. Maletta Ms. M. Virginia Malley Ms. Anna Mae Mansfield Mr. † and Mrs. John R. N. Manson Mrs. Madge S. Mansour † Mrs. Kathleen D. Marion Ms. Betty D. Marshall Ms. Marie M. Martahus Mr. and Mrs. Harry E. Martig Mrs. Dolores M. Martin Mrs. Frances Martin † Mrs. Janet R. Matteucci Mr. and Mrs. Frank McCann Mrs. Helen S. McConnell Mr. and Mrs. Robert J. **McCormley** Mr. Donald McKee Dr. † and Mrs. † Orison S. McLean Mrs. Norma McNamara Ms. Barbara A. Melvin Ms. Evelyn R. Mennow Ms. Jean M. Mignogna Honorable and Mrs. Gilfert M. Mihalich Ms. Mary K. Miller † Mr. Robert A. Miller Ms. Mary Ann Mobley Rev. Dr. and Mrs. Richard L. Morgan Ms. Jane Mudrak †

Mr. and Mrs. John F. Nehrig Ms. Jeanette Neiman Mr. and Mrs. Bruce H. Neuman Mrs. Nancy L. Noga Ms. Mary M. Novotny † Mrs. Alice G. Oberleitner Ms. Elizabeth O'Bradovich Mrs. Carol A. Ocheltree Mrs. Carol C. O'Connell Ms. Mary Ondish Ms. Marian M. Pallitto Ms. Sara M. Palone Mrs. Margaret J. Parsons † Mr. Samuel A. Petracca Mrs. Gloria L. Pfost † Ms. Joan Pikulski Mrs. Carol G. Pollock Ms. Josephine Ponsi Mrs. Toni T. Posner Ms. Jo Ann Rager † Mrs. M. Susan Regan Mr. and Mrs. Harry R. Remaley Mrs. Marcia M. Remaley Mrs. Dolores Rhodes Ms. Margaret E. Richter Dr. † and Mrs. John L. Ridinger Dr. Frank H. Rittenhouse † Mrs. Patricia J. Rizzuti Mrs. Cynthia M. Robinson † Ms. Ruth Ruble

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### It's a Small, Small World

When I invited two friends to lunch, Daryl immediately asked, "Have you met Alice and Gena yet?" Of course I had met them but hadn't gotten to know them well. Daryl and I decided we should all get together. Later I talked to Vi and she was surprised to learn a long time friend, Betty, had moved into Redstone. So she was added to our group. Then along came Louise and our group was complete.

As time went by another luncheon date was set, but the planner, being somewhat forgetful only invited five until gently reminded by Gena, "I didn't hear you mention Betty, did you invite her?" Well no! The invitation was

done hastily, at the last minute, Betty with good humor and understanding accepted. Now how will everyone be remembered for future luncheon dates? Let's just call the group "The Magnificent Seven" and no one will be overlooked.

That's the charm of living at Redstone; old friends and new friends become closer because of shared friendships. And to be gently reminded when memory fails is a blessing we all take for granted.

Written by Carol Elaine,
Member of the Writer's Club
at Redstone Greensburg



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Throughout the year, Redstone receives many gifts "In Honor" of special persons who have touched lives in meaningful ways. We celebrate their recognition and thank the donors who have chosen to honor them in such a way.

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More than 5,000 volunteer hours helped to enhance the lives of residents.

Over **7300** community members attended Redstone events.

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### Current Employees:

Choosing to work in a non-profit setting is choosing a life of service. In addition to giving of themselves with the highest level of professionalism and compassion, many employees also make financial gifts in support of Redstone's residents and mission. Your service and your giving are inspiring to us all.

Anonymous Ms. Pat Acita Ms. Leigh Bach Mrs. Barbara Barozzini Ms. Marjorie Bauer 💣 Ms. Emily Bippus 🍑 Mr. Junes Bos 🗳 Mrs. Katherine O. Brean Ms. Pat Butter Mrs. Roberta Caldwell Mrs. Jennifer L. Caretti Mr. Joshua Cavalieri Mr. Mark J. Celigoi Mr. Dominic D'Amico Mr. Darrell D'Aurora Mr. Drew DeCrease Mrs. Melissa Delancey Mr. John R. Dickson IV Mrs. Linda L. Dickson Ms. Michelle Dixon Ms. Lisa M. Dormire Ms. Amy L. Dovie Mr. Timothy Dunlevy Mrs. Phyllis L. Eichner Ms. Marsha Ellig 🏄 Ms. Phyllis E. Frye

Mr. Geoffrey E. Gehring 💣 Ms. Susan Gerber Ms. Tiffany L. Gonzales Mr. Terence Greenwood Ms. Irene Gross 💣 Ms. Nichola M. Heller 💣 Ms. Megan L. Henninger 🗳 Ms. Catherine M. Hill Ms. Diane M. Himes 🚳 Rev. Bobbie Hineline Mrs. Tiffani Hite Mr. James W. Hodge Mrs. Linda Hodge 💣 Ms. Donna Ickes 💣 Mr. Philip Kerber Mr. Brandon D. Kerr 💣 Ms. Megan King 💣 Mrs. Tarra Klingensmith 💣 Mrs. Connie L. Landis 🗳 Mrs. Vicki L. Loucks 💣 Mrs. Vanessa M. Mangery 💣 Mrs. Valerie R. Markish Ms. Monica Massari 💣 Mrs. Carrie Milarski Mrs. Mary M. Monack Mr. Daniel Morelli 💰

Mrs. Rebecca A. Nallo-Macalus Mrs. Jacqueline Oskin Ms. Toni Oslosky 🗳 Mrs. Cindie L. Palko Ms. Cathy Pavlovic Mr. Michael Peltz 🍪 Ms. Jennifer B. Posgay Ms. Delilah Ressler Mr. Patrick I. Roe Mrs. Karen Rose Mrs. Katelyn M. Rudick Mrs. Therese Saunders Ms. Shervl Shevchik Ms. Victoria Shotts Ms. Nancy J. Sickenberger Ms. Linda Siefert Mrs. Karen L. Sprumont Ms. Cheryl D. Stephens Ms. Lisa Szalanczy Ms. Connie Williams Mrs. Pamela J. Williams 🍏 Ms. Cathleen M. Wood Ms. Jo Ellen Youst



## The following is a list of Redstone residents and employees who died between July 1, 2014 and December 31, 2015. We join with their families and friends in celebrating their lives and the memories that are cherished. It was our honor and privilege to care for them all.

Ioanne H. Alexander Wayne Arnold Harry W. Baker John W. Banks Joseph Barowich, Sr. Barbara L. Bartolomucci Dorothea M. Beech Frank S. Benevento Mary Biasucci Robert J. Bilott Irving L. Bloom Edward B. Booher Lila June Bower **Jean Branthoover** Charmaine P. Brown Ronald E. Brown Mabel A. Carlin Shirlene C. Casteel Vera R. Castine Agnes L. Chasler Bernard Patrick Costello Joan M. Coup Calvin D. Crawford Florence R. Crisman **Dorothy Crouse** Joy T. Dahlmann John D. Dawson Sylvia R. Dennison Antoinette M. DeRose Esther DeRusha Angelo E. DeSantis Thomas W. Devaux Emma Y. DeVitis Ruth G. Diffenderfer **Judith Downing** Eva Falatovich Robert E. Feathers

Angela Ferri James C. File Audrey Gallik Anna C. Gavatorta Elizabeth C. Germy Marilyn E. Giron Gladys G. Gold Thaddeus Gozelanczyk Eva Grimm Samuel B. Hampton Rachel A. Hatch Henry Hawley William Herrup Dorothy V. Hoffman Michael Holupka, Sr. Alice Hoover Pauline N. Hrehocik William M. Hudson Alma M. Immel Margot A. Ingersoll Mary Ivancin Janice C. Jamison Kathryn H. Jamison Gladys F. Johns Carolyn B. Jones Ellis R. Jones Victoria L. Jurcik Eleanore P. Kaputa Marie Kehlert Jay H. Kelley Phyllis L. Kramer Margaret B. Krysevig Mark H. Landfried Ada L. Lape Luella E. Larimer Dorothy E. Latta Roy T. Lawrence Donna Leasure

Geraldine Lee Helen L. Lewis J. Reynolds Lewis **Rosemary Lewis** Virginia J. Lucini Dorothy C. Lutz Robert J. Lutz **Ruth Maglanes** Katherine A. Maloy John Robert N. Manson Madge S. Mansour Frances Martin Jeffrey Scott Martin Janet R. Matchett Kenneth B. McIntyre Norma B. McLean Donna E. Mediate Robert F. Mennow Elizabeth R. Miller Katherine E. Miller Mary K. Miller Thomas Allan Miller Stanley Mohler Ursula Mohler Cicely N. Monsour Jane Mudrak Donald G. Myers William L. Newmyer Mary M. Novotny Fadra Oesterlin Margaret J. Parsons Dale B. Peckman Shirley B. Peckman Paulene F. Pecoraro Delores R. Peer Gloria L. Pfost Mary M. Quinlan John L. Ridinger

Adrienne R. Riethmiller Burhl E. Riley Frank H. Rittenhouse Thomas A. Rizzuti, Sr. Cynthia M. Robinson Ellen A. Rudolph Dorothy Brown Ruoff Nancy J. Russell Helen Schalcosky Robert P. Schweikert Sylvia Sue Schweikert William K. Shiery Catherine Pearl Shipley **Julia Sienkiewicz** Della Smith Patricia A. Sperber Nella Spiardi Elizabeth C. Spier Ines M. Stevenson John E. Surma Irene O. Swacus Marjorie E. Tilstone Sarah E. Tourney Marjorie A. Vrable Charles L. Wagner Lorraine F. Walczak Doris M. Walton **Dorothy Watkins Betty Weathers** Ruth M. Weyman Virginia M. White Mary B. Whitfield Raymond Wien Barbara Witherspoon Melville Wohlgemuth Flora L. Yurkanin Margaret R. Zelezniak

Thomas Fenn

### The Dorothy A. Toman Legacy Society

Dorothy Toman resided on the Greensburg campus from 1996 until the time of her death in 2001. Grateful for the care that she received, Dorothy made a substantial legacy gift to Redstone Highlands. In 2006, the Toman Legacy Society was established in her honor. Membership in the Society is open to anyone who has indicated that they have made a Planned or Estate Gift to Redstone Highlands.

The Estate of Mr. Elroy Albright The Estate of Ms. Lois J. Anderson The Estate of Ms. Margaret V. Baker The Estate of Mrs. Marion Bartoletti The Estate of Ms. Ruth Beemer The Estate of Ms. Martha Anne Brown The Estate of Ms. Sara Hunter Brown The Estate of Ms. Mildred Cadzow The Estate of Ms. Mabel Carlin The Estate of Donald and Margaret Carroll The Estate of Ms. Jennie Cramer The Estate of Clarence R. Drylie The Estate of Miss Florence M. Ewing The Estate of Mrs. Evelvn L. Farmer The Estate of Clarence T. Fletcher The Estate of Ms. Elizabeth Fox The Estate of Mary Felton Frye The Estate of Daniel and Mae Gilmour The Estate of Ms. Maurine Glasgow The Estate of Ms. Anna Jane Gorton The Estate of Daniel and Virginia Graue The Estate of Mr. Kirk E. Hall The Estate of Mr. Raymond P. Harrison The Estate of Ms. Elva A. Heasley The Estate of Mr. William Hicks The Estate of Ms. L.F. Hollingsworth The Estate of Mrs. Esther Hornung The Estate of Ms. Gertrude Hugus The Estate of Ms. Kathryn W. Hutchinson The Estate of Herbert E. King The Estate of Mrs. Eleanor B. Lashley The Estate of Mrs. Louise Liddell The Estate of Mr. E. F. Lockard The Estate of Mr. and Mrs. **Donald Long** The Estate of Misses Mary L. and Mariorie S. Lord The Estate of Mr. R. Marshall The Estate of Margaret R. McDivitt

The Estate of Miss Harriet M. McKee

The Estate of Ms. Mary Sloan and Edward K. Miller
The Estate of Misses Doris E. and Ruth Nevin
The Estate of Mrs. Emily D. Noel
The Estate of Mrs. Virginia G. Noel
The Estate of Mr. Edward H. Noll
The Estate of Ms. Helen Oursler
The Estate of Mr. Dale Porter
The Estate of Ms. Muriel Quinto
The Estate of Mrs. Elsie H. Ranck
The Estate of Mrs. Sylvia S.
Schweikert
The Estate of Ms. Helen S. Seanor
The Estate of Mrs. Audrey A.

Simpson
The Estate of Ms. Jane M. Summers
The Estate of Ms. Elsie Tilbrook
The Estate of Mrs. Dorothy Toman
The Estate of Mr. Jim Underwood
The Estate of Miss Catherine S.
Vaughn

The Estate of Mrs. Margaret Welty
The Estate of Mrs. Helen W. Williams
The Estate of R. Nelson Williams
The Estate of Ms. Edith A.
Wohlgemuth

The Estate of Ms. Grace E. Wright The Estate of Mrs. Dorothy S. Yard The Estate of Ms. Mable Zeth

#### **Legacy Gifts Promised**

Anonymous
Ms. Helen E. Allen
Mr. and Mrs. John N. Brenzia
Mr. and Mrs. Duane A. Daniels
Mrs. Linda Feightner
Mrs. Jean R. George
Mrs. Annetta P. Hall
Mr. and Mrs. C. Walter Keibler
Mrs. Marjorie M. Landfried
Mr. Edward and Mrs. Louise Landini
Mrs. Donald Machesney
Mrs. Kathleen D. Marion
Ms. Norma G. Scheidemantel
Mrs. Nancy G. Sprenger
Mrs. Helen M. Taylor

#### **Legacy Gifts In Process**

The Estate of Ms. Elizabeth Bailey, Esq.
The Estate of Ms. Joan M. Coup
The Estate of Mrs. Sylvia Dennison
The Estate of Mrs. Dorothy Brown
Ruoff
The Estate of Mr. Robert P.
Schweikert

The previous lists include all Planned and Estate gifts of which we have been notified. If we have inadvertently omitted anyone who should have been included, we would like to correct this. If you plan to include Redstone in your legacy giving, please consider notifying us so that we can include you in future listings and events for the Toman Legacy Society.

Please contact us at 724-832-8402, Ext. 353.

### Touch the Future with Hope

## **Become a member of the Toman Legacy Society**

"Life is about more than today, and more than yourself. What will your legacy be? Creating a legacy does not have to be a burden, it can be your joy and can create your satisfaction with living each day. What can you do today to help create that world?" Jonathan Lockwood Huie

Thinking creatively about your estate allows you the opportunity to create the world's future. Your financial legacy stands as your final witness to the world and to those whom you love. What is important to you? How do you want to shape the future?

There are many ways to leave a Legacy gift. The easiest, is to have your attorney attach a CODICIL to your will that indicates simply that you wish to make a gift to Redstone Highlands. You may designate either a specific dollar amount, a percentage of your estate, or the residual of your estate. The language should say,

"I give, devise, and bequeath to Redstone Presbyterian SeniorCare

The sum of \$\_\_\_\_\_\_

Or \_\_\_\_\_% of my estate

Or

All the rest, residue, and remainder of my estate."

You may simply add a letter to your records here at Redstone indicating that if you pass away before your initial deposit has been depleted, that you would like to donate the residual.

#### Perhaps you would want to consider the following possibilities as you think about your legacy:

- Most of Redstone's Legacy Gifts do come in the form of a simple bequest. Some will use a codicil to indicate that they want to remember Redstone with a certain dollar amount in their will, or that they want to give a certain percentage of the residual of their estate once all of their obligations have been settled. Either way, this gift is a wonderful way to provide support for Redstone's residents.
- Although most Redstone residents live for many years after making their home here, some have unexpected health issues and pass away while a portion of their initial deposit remains.
- Some residents have chosen to make a Legacy gift by naming Redstone as the beneficiary of an insurance policy or a retirement account. This may also provide a positive tax benefit during your lifetime!
- Another way to provide yourself with a benefit during your lifetime is to establish a Charitable Gift Annuity. This may provide you with some tax savings, an income stream for the rest of your life, and an ongoing fund providing support to Redstone after your death.

As we try to practice being good stewards of the resources we have, sometimes we are unable to make the charitable gifts we would like during our lifetimes. Planning for a legacy gift provides us with the opportunity to do great good with the resources that are left once we know longer have need of them. It can be a joy to plan a legacy that will touch many lives.

To talk more about the legacy that you want to leave, contact Lisa Dormire, VP for Mission Support at 724-832-8400 Ext. 353.

The names listed in this Celebration of Giving all made gifts between July 1, 2014 and June 30, 2015. While we have made every effort to ensure the accuracy of this publication, mistakes do occur. Please advise us of any error so that we may correct our records.

Redstone Presbyterian Senior Care is a 501 (c)(3) organization. All contributions are deductible to the fullest extent of the law.

The official registration and financial information for Redstone Presbyterian Senior Care may be obtained from the PA Department of State by calling toll free, within PA, 1-800-732-0999. Registration does not imply endorsement. Redstone Highlands is operated by Redstone Presbyterian Senior Care.

# Could your gift be a double blessing?

If you or your spouse work for a company that provides matching gift opportunities, your gift to Redstone Highlands may be doubled or even tripled! Some companies even extend their matching gift programs to retirees. The following is a list of some of the companies that may provide such matching gift opportunities: AT & T, AK Steel, Allegheny Technologies, Aramark, ALCOA, Equitable Resources, Fisher Scientific, H.J. Heinz, Merck, Merrill Lynch, Peoples Gas, Prudential Financial, Sprint, PNC, PPG, Verizon, Westinghouse, Highmark, and others.

For more information contact Lisa Dormire, VP for Mission Support

### **Continuum of Care**

### Greensburg

	Omis
Senior Apartments	75
Personal Care	33
Personal Care Plus	16
Nursing	77
Total	201



6 Garden Center Drive Greensburg, PA 15601

Phone 724-832-8400 Fax 724-836-3710

### Murrysville

·	Units
Senior Apartments	90
Personal Care	24
Terrace (Memory Impairment)	20
Total	124



4951 Cline Hollow Road Murrysville, PA 15668

Phone 724-733-9494 Fax 724-733-9495

### North Huntingdon

	Units
Senior Apartments	95
Personal Care	20
Terrace (Memory Impairment)	20



12921 Redstone Drive North Huntingdon, PA 15642

Phone 724-864-5811 Fax 724-864-3618

### Colonial Estates

	Units
Villa Homes	2.7
V 1110 110111C0	
Total	162
10,000	102



772 Frontier Drive North Huntingdon, PA 15642

Phone 724-864-1429 Fax 724-864-1265

### Summary

U	nits
Senior Apartments	260
Personal Care	77
Personal Care Plus	16
Terrace (Memory Impairment)	40
Nursing	77
Villa Homes	27
Total	497



Leading Age

Leading Age PA



www.redstonehighlands.org





Redstone Presbyterian Senior Care serves all people regardless of race, color, creed, religion, sex, national origin, age, familial status, handicap or disability.





126 Mathews St., Suite 2800 - Greensburg, PA 15601



## Join the Jun as Redstone Goes!

Redstone is pleased to offer fun and reasonably priced travel activities for residents, prospective residents, employees, and friends of Redstone through the Trips & Tours Club and the Redstone Goes Mission Support Program. Day trips are hosted by the Trips & Tours Club. A summer mystery trip is scheduled for Friday, June 17th. The adventure will include some historical sites, good food, and unusual settings. On Wednesday, October 5th the Club will offer a Mountain Rail Adventure and Theater trip to Elkins, WV. The day will include a train ride, some spectacular waterfall views, a theater experience, and dinner.

Overnight tours are organized by Redstone Goes as an effort of our Mission Support Team. The price of each trip includes a modest donation to support charitable care at Redstone. Last fall, a group enjoyed a wonderful trip to Chicago where they got to see the Pirates take

on the Cubs and win. This spring, an overnight trip to Washington DC provided a great chance to see the Cherry Blossoms. On Monday, August 1st there will be an overnight trip to Lancaster, PA where travelers will enjoy some Amish food and sites, along with an opportunity to see the new show Samson at the Sight & Sound Theater. In November, a 3 night adventure to the Smoky Mountains will depart on Thursday, November 17th. Two dinner theaters, a day at Dollywood for the Christmas Spectacular, and other adventures will provide lots of moments to remember.

Trips are designed for the enjoyment of all ages, but most of our travelers are 55 or better! For more information or to get your name on the mailing list for these and other travel opportunities, please contact Pam at 724-864-1429

