

LOOK

WHAT

YOU'VE

DONE



Redstone

A Report for July 1, 2020-
June 30, 2022, and Years in
Review for Calendar Years
2021 and 2022

in a YEAR WHEN EVERY PERSON MATTERS

Dear Friends of Redstone,

As we write these words, it has been almost four years since the Covid-19 pandemic upended our lives and changed the world of senior care dramatically. In our last bi-annual report, we wrote of the pandemic as being something that was coming to an end, and we looked forward to returning to “normal” life. Oh what we didn’t know!

The pandemic has continued to impact our lives in immeasurable ways, and as much as we would like all of it to just go away, we are learning to live life in meaningful ways, even joyful ways, in the midst of these challenges.

A couple of years ago, at the height of the pandemic, our administration adopted a tongue-in-cheek slogan, “Survivor is our superpower.” There were times as we faced infection control, struggling residents and families, a shrinking workforce, and rapidly rising costs, that mere survival seemed miraculous. Looking back, we realize that Redstone was always in a position of strength, and as hard as things might be, we have an incredible team, residents and families with strong trust in us, beautiful facilities, and stable financial footing. It turns out that thriving, even in challenging times, might actually be our superpower.



Over the past two years, Redstone:

- Continued to uphold best practices in fighting the Covid-19 pandemic by maintaining a high level of vaccination among employees and residents, screening employees for wellness, testing and contact tracing as per state guidelines, and remaining committed to hand washing, surface cleaning, and masking as advised.
- Strove to attract and retain a strong workforce by increasing our benefits program, including offering wage increases to frontline workers, scholarships to clinical team members, insurance benefits for part-time employees, flexible work schedules, and even a voluntary pet insurance program for interested employees!
- Provided Home & Community Based Services at Bethlen Communities to assist a neighboring organization in a time of transition.
- Moved away from partnering with a for-profit group to construct a Pulmonary Institute on our North Huntingdon campus, out of concerns for the long-term sustainability of this project.

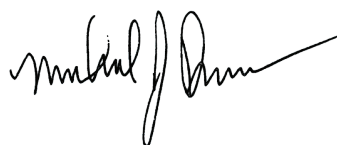


- Received a major grant that allowed us to enhance our dementia care programs and facilities across our Redstone communities, adopting the Montessori Method of care that provides opportunities to engage residents in more meaningful life experiences while living with dementia. As a part of this program we established a wing of our Skilled Nursing Center in Greensburg as a secured unit, dedicated to short-term skilled nursing and rehabilitation for those needing this specialized environment.
- Provided enhancements to our facilities on all three campuses thanks to an estate gift which you will read about later in this publication.
- Purchased 20 out of 50 units in the Redmont Condominium Community located close to our Greensburg campus, and continue to serve as manager of that community. This community allows us to provide another level of lifestyle options for those interested in the Greensburg area.
- Stabilized census (occupancy) across our three campuses, seeing waiting lists for some levels of care in numbers we have not seen since prior to the pandemic.
- Underwent two audits over the past two years, both of which resulted in clean opinions from the audit firm, Baker Tilly.
- Successfully refinanced Redstone's debt through a bond issue, locking in a 3.25% interest rate for 26 years. This lowered interest rate will reduce costs for Redstone on an annual basis, and this refinancing manages the risk of rising interest rates.
- Thanked departing Board Chairman Chuck West for his years of incredible service since 2011, and welcomed Mike Passalinqua as our new Chairman of the Board.

Despite the challenges of recent years, and potential challenges of the future, we are very optimistic about the mission of Redstone Presbyterian Seniorcare. Thanks to the support of many, including YOU, we look to the future with great hope.



John R. Dickson IV
President and CEO



Michael J. Passalinqua
Chairman of the Board



REDSTONE OVERVIEW

On an annual basis, Redstone Presbyterian SeniorCare serves more than **1,000** seniors. Over **500** people are employed within our Redstone communities and organization. Over **1,200** people make gifts of support annually, while nearly **200** volunteers gave their time to our community. Thank you for making this possible!

Redstone Presbyterian SeniorCare BOARD of DIRECTORS



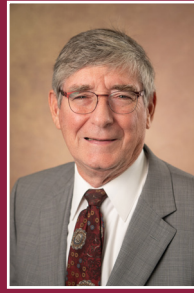
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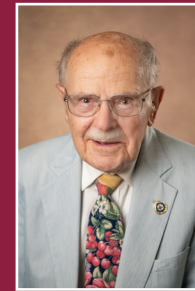
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Noftzger, *Ex-Officio*



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Chair



Anneliese Pauly



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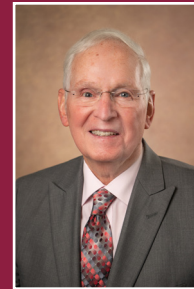
Carrie Shedlock



Linda R. Stumpf,
PhD, RN, NHA



Barbara K. Wang,
MD



Charles E. West



Martha Zatezalo, Esq.

PRESIDENT'S COUNCIL



Pictured L to R:

Lisa Dormire, *Vice President Mission Support*

Mark Celigoi, *Vice President and Chief Financial Officer*

Kathie Brean, *Vice President Human Resources*

John Dickson, *President and Chief Executive Officer*

Vicki Loucks, *Vice President and Chief Operating Officer*

Geoff Gehring, *Vice President Redstone@Home*

Our Mission

Redstone is a leading aging services network partner within the communities we serve.

Our Vision

To be “difference makers and world changers” for one’s life plan.

Our Core Values

Truth
Teamwork
Respect for All
Quality
Life Balance
Lifelong Learning

The names listed in this report include all gifts made between July 1, 2020 and June 30, 2022. While we have made every effort to ensure the accuracy of this publication, mistakes do occur. Please advise us of any errors so that we may correct our records by calling 724-832-8401 ext. 3378.

Redstone Presbyterian SeniorCare is a 501(c)(3) organization. All contributions are deductible to the fullest extent of the law. The official registration and financial information for Redstone Presbyterian SeniorCare may be obtained from the PA Department of State by calling toll free within PA, 1-800-372-0999. Registration does not imply endorsement. Redstone Highlands is operated by Redstone Presbyterian SeniorCare.

We hope that you enjoy this Celebration of Giving/Biannual Report. We are incredibly grateful for the support of everyone listed in these pages, and we are pleased to share our appreciation with everyone who loves Redstone.

FINANCIAL STATEMENT

BALANCE SHEETS

Fiscal Year Ended June 30, 2022 **Fiscal Year Ended June 30, 2021**

\$,000's omitted

ASSETS

Current Assets	\$5,133	\$5,171
Investment	12,133	13,441
Property, Plant, and Equipment	36,795	38,528
Assets Whose Use is Limited	10,123	8,465
Other Assets	862	855
Total Assets	\$65,046	\$66,460

LIABILITIES AND NET ASSETS

Current Liabilities	\$3,676	\$3,806
Long-Term Debt	52,083	49,055
Deferred Income	14,025	13,861
Derivative Financial Instruments		386
Total Liabilities	69,784	67,108
Net Assets	(4,738)	(648)
Total Liabilities and Net Assets	\$65,046	\$66,460

REVENUE

Net Resident Revenue	\$35,867	\$35,440
Other Operating Revenues	377	222
Provider Relief Funds	494	470
Net Assets Released to Operations	595	175
Total Operating Revenues	37,333	36,307
Interest and Dividends	315	250
Contributions	30	34
Gain on Debt Forgiveness	-	2,977
Loss on Refinancing	(457)	-
Investment Gain/Loss	(2,242)	4,602
Other		(2)
Gain/Loss on Derivative Financial Instrument	163	886
Total Non-operating Revenues	(2,191)	8,747
Total Revenues	\$35,142	\$45,054

EXPENSES

Residential and Nursing Care	\$16,397	\$15,207
Other Operating Expense	17,753	18,547
Depreciation and Amortization	2,943	3,079
Interest	1,861	2,154
Total Expenses	38,954	38,987
Net Profit/(Loss)	(\$3,812)	\$6,067

EVERY GIFT ALWAYS MATTERS

The Greek philosopher Aristotle said, “The essence of life is to serve others and do good.” Fast forward to modern times and the debate on whether altruism is an integral part of human nature, written in our genes, or whether generosity is a product derived from the civilizing influence of culture and religion in human society. Recent research provides convincing evidence that biologically, we are programmed to be altruistic. Studies have linked volunteerism and philanthropy to happiness, better physical health, and increased mental health. Scientists found that older adults who participated in a volunteer organization had lower depression rates, less anxiety, and an increased will to live. Another study found that adults aged 55 and older who were engaged in charitable activities had a 44 percent decrease in mortality rates. Giving does good . . . and giving makes us feel good.

Every person and every gift reflected in these pages matters so much to us. Thank you for your support. Despite the challenges, these past years have been full of wonderful memories and growth at Redstone. We wouldn't be where we are without your support. Look at all that you have done! From the bottom of our hearts, we thank you.

- Benevolent Care providing financial support to residents in need
- A tuition support program for employees
- Campus enhancements across our Redstone communities
- Support for Lifestyle and Spiritual Life programs
- Development of new programs like our Cognitive Wellness/Dementia Care Pathways
- Support for Hospice Programs
- Financial assistance for employees in crisis situations

When you make a charitable gift to Redstone, we hope it feels good. We want you to know that you are making a difference to many people with that gift. Our residents, staff, families, and friends of Redstone have all been touched by a charitable gift of support in some way. That is the promise we make on our mission as “difference makers” and “world changers” at Redstone. Gifts help make renovations to our campuses possible, provide benevolent care for residents who have depleted their financial resources, help employees go to college, grant the wishes of residents, assist employees in crisis situations, and so much more!

No matter the amount of your support, each and every gift makes an important impact on someone in our community. Your gifts of support help sustain our mission at Redstone; we simply couldn't do it without you. As you look through this report, you will read true accounts of individuals being positively impacted by gifts as a testament to support from donors like you. May you know the joy of just how meaningful your gifts are to us as you read through these pages!

Look what you have done!





because of you BENEVOLENT CARE AT REDSTONE

Our elders have worked their entire lives to provide us with a solid foundation for the living of these days. This generation of farmers, steel workers, engineers, and teachers has contributed so much to our lives. Now, it is important for us to assure them that they always have a place to call home.” Promises are important to us at Redstone, especially when promises protect the lives of those within our community. Benevolent Care is Redstone’s promise to residents that they will never be asked to leave due to unexpected financial hardships. Due to advancements in medical treatments, and overall improvements in living more active and vital lives, seniors are surpassing previous life expectancies. Sometimes, this longevity threatens financial security.

Redstone has made the moral commitment to never ask a resident to leave because their assets have been depleted through no fault of their own. Once a resident, always a resident for those who become part of our Redstone promise through the traditional entrance fee process. Redstone provided its first Benevolent Care to a resident in 1988, only eight years after opening doors, and has upheld the promise ever since.

Benevolent Care is provided for residents in two distinct categories: Direct and Indirect. Direct Benevolent Care is provided to Independent Living and Personal Care residents who have opted to enter a full residency agreement with Redstone. Those participating in the rental programs are not eligible for Benevolent Care. Direct Benevolent Care is provided in the form of a reduced monthly service charge, based on the resident’s current income. Thanks to Benevolent Care, these residents will be provided care for the rest of their lives. Indirect Benevolent Care is the assistance provided to long-term care residents of the Nursing Home who are reliant on Medicaid. However, Medicaid does not cover the full cost of care for the residents, but through our charitable care programs, the gap is forgiven. Both forms of Benevolent Care help to keep our promise that a resident can continue to live in our community and receive quality care, regardless of their ability to pay.

continued on next page

Redstone residents can look forward to each new day knowing that their home will always be here. That’s the promise of Benevolent Care. That’s the promise that we make at Redstone.

because of you BENEVOLENT

*Look what you have done! True stories of residents
benefiting from gifts to Benevolent Care at Redstone*



JOYCE HOCHARD

Before coming to Redstone, Joyce Hochard (pictured above) lived a life full of adventure and sights. Often, Joyce traveled with the Pittsburgh History and Landmarks Tours. She loved seeing the architecture, design, and styles of buildings in this area. Joyce described herself as a 'city girl', jumping at every open house and tour opportunity that took her to Pittsburgh. She also expanded her travel horizons by visiting worldly destinations such as Europe, Japan, and other places alongside her mother and friends, taking note of the beautiful architecture and interior furnishings.

"In another life, she would have been an interior designer," says her daughter, Jackie Hochard. Joyce was also known for being an entertainer, planning beautiful holiday celebrations in her home.

Joyce worked for the Norwin School District, performing secretarial duties for much of her life. She retired at 62.

After her husband's passing, Joyce couldn't wait to sell their house and join a community where she would make lifelong friends. Redstone was at the top of her list. Joyce is one of our pioneers, meaning she has been a resident since the very first day of open doors on the North Huntingdon Campus. Moving Joyce to a community was described as tough by her family, but among the selling points was the Benevolent Care promise offered through the residency agreement.

Joyce was flourishing at Redstone for many years after moving in, meeting friends for dinner in the dining room and taking outings offered by the transportation service. She still prepared holiday gatherings in her apartment for family to attend. Joyce soon became an advocate, reaching out to her peers and convincing them to plan their futures before it was too late.

Over time, the threat of outliving financial resources loomed on the horizon, and Joyce found herself worried that she would no longer be able to call Redstone her home. Before moving in, Joyce and her family truly thought she would have enough funds to last her lifetime, so the realization that she would need Benevolent Care was a struggle. "We didn't know too many people who were on it," says Jackie, "As a hard worker, it felt demeaning to her to accept. It was hard to get past the perceived stigma."

Eventually, and with the support from her daughter, Joyce became comforted by the fact that she would be able to remain at Redstone through the promise of Benevolent Care. Meeting with the Benevolent Care team to discuss Joyce's needs and future became a true blessing.

Both Joyce and Jackie are thrilled with the ability to keep Joyce where she is most happy. They are relieved that when medical challenges arise for residents, they are met with quick resolutions. The family takes comfort that Joyce is cared for both physically and financially. Jackie states that the Benevolent Care promise provides peace of mind to families and lifts the burden of worry. "The continuance of care has been extraordinary," says Jackie, "I am a cheerleader for Benevolent Care and for Redstone."

We are sorry to share that Joyce Hochard died on Dec. 1, 2023. We offer our sympathies to her family and friends.

MARY LOU TROGOLO

Mary Lou Trogolo (pictured right) and her husband worked hard for everything they had after getting married in 1952. The couple owned Trogolo Transfer, a local freight-hauling business in Jeannette, PA. The Trogolos had three children, raising them in a very happy home. After her husband's passing in 2010, Mary Lou remained in their family home for the next several years, but

CARE AT REDSTONE



she knew she wanted a fresh start in a community with lots of people and things to do.

Upon becoming a resident at Redstone, Mary Lou couldn't have been happier. "I thanked my Heavenly Father. It felt like I was home," says Mary Lou about walking through the doors for the very first time in 2017.

After a few years at Redstone, Mary Lou's family noticed that she was outliving the financial resources she had expected to last her lifetime. Concerned about her position, they talked with Mary Lou's campus director about their options. They were relieved to know that the Benevolent Care Program is a promise that ensures residents they always have a place to call

home, when through no fault of their own they outlive their financial resources. After a few discussions about Mary Lou's needs, her family was comforted in knowing that Redstone will remain her home despite any hardships.

"Benevolent Care is everything. What would we do without it? We can't just give up our independence," says Mary Lou. "Redstone is my first step to Heaven." Mary Lou's daughter, Marta, says that the process was made very easy. Benevolent Care at Redstone is much like their family motto: "Be upfront and honest."

Mary Lou finds special ways to pay forward the act of kindness she has received. When someone new is introduced into the community,

Mary Lou reaches out to ensure they feel as at home as she does. She also helps out at her church when needed and bakes cakes for staff members who provide her with exceptional care. Mary Lou also has volunteered for Meals on Wheels for the past 20 years. Every Thursday, she assists in the kitchen preparing meals to be delivered to those in need. Mary Lou is thankful for the support and care she receives every single day at Redstone.

Mary Lou is most known at Redstone for her jokes and the happiness that she generously spreads, so full of vibrancy and soul at age 93. "Give everything you have to people", says Mary Lou, "Go live and enjoy."

because of you GIFTS TO

One of our Core Values at Redstone is “Lifelong Learning.” The encouragement of furthering education enhances one’s path in life, thus further benefiting others around them. That’s why we offer our employees the opportunity to grow both personally and professionally within their career setting. Redstone is pleased to offer Nurse Aide Training in cooperation with Westmoreland County Community College, leading to successful careers in healthcare. The Nurse Aide Training program is conducted by a professional licensed nurse. It offers the opportunity for individuals to learn skills and prepare for the state exam leading to a rewarding career as a Certified Nursing Assistant. The training program typically lasts three weeks and includes both classroom and clinical training. New groups begin on a regular basis and those who are interested may contact our Human Resources Department.

The Tuition Assistance Program is another commitment to support learning for positions within the organization that enhance the quality of care provided by our dedicated staff. This program is intended to support academic activities for hard-to-recruit positions that directly relate to Redstone’s business operations and support the organization’s mission and values, such as nurses and mechanical systems specialists.

As part of this Tuition Assistance, Redstone offers scholarships for employees with an RN degree to complete a Bachelor’s degree in Nursing. For some, receiving this bachelor’s degree is a lifelong dream. Recent RN-BSN Scholarship recipients included Danielle Cribbs, Kelli Hindman, Kate Kepich, and Nina Toomey. Students commit to a two year term of service upon completion of the program, in order to help off-set the cost of the scholarship program.

Another Nursing Scholarship Program supports students attending the University of Pittsburgh Greensburg and Westmoreland County Community College in the nursing programs. In both cases, students commit to working at Redstone upon graduation.

When you make a gift to Redstone, you open the door to lifelong learning for staff like Madalein Lorince and Cassandra Hardman.



MADALEIN LORINCE

Madalein Lorince began her life of public service as a preschool teacher. After learning of educational opportunities made available to Redstone employees, Madalein decided to make the move to a career in healthcare.

In the fall of 2019, Madalein was enrolled at the University of Pittsburgh at Greensburg with Redstone’s support, in order to obtain her bachelor’s of science in nursing. This was her first step in reaching her goal of becoming a registered nurse. “Education is something no one can take away from you. Which, in my opinion, opens doors to never-ending choices and an abundance of opportunities for individuals,” says Madalein.

The doors opened through your charitable gifts allowed Madalein to transition from a nursing assistant to a certified nursing assistant and now a registered nurse. “My scholarship has assisted my efforts in education by allowing me to learn how to gain knowledge working hands-on within the medical field while studying for a career choice like nursing within the medical field.”

Madalein says her journey was not without tribulations. The Covid-19 pandemic taught her how to be both diligent and adaptable in different aspects of her life. Despite the changes in her environment, one thing remained the same; Healthcare has always been a career path that Madalein felt called to serve. Through

LIFELONG LEARNING

her efforts and a support network of friends, family, and Redstone, Madalein prevailed through the bumps in the road.

An April 2023 graduate, Madalein is grateful to continue her education made possible through scholarship opportunities. Madalein anticipates the ability to further give back as a nurse.



CASSANDRA HARDMAN

Receiving a nursing scholarship through Redstone was considered a blessing for Cassandra Hardman. After graduating from Westmoreland County Community College's Nursing Program in December 2021, Cassandra finally received her title of registered nurse. "In order to accomplish my life goals, education will always be a priority," she says.

Cassandra's story is one of hard work and persistence. Starting at Redstone as a dietary aid in 2014 at just 16 years old, she realized after a few years that her purpose in life was to provide quality care for the geriatric population. She then moved to a position in a care-based setting as a personal care assistant in 2019.

After taking classes offered by Redstone, Cassandra became a certified nursing assistant to provide more hands-on care to our community where she felt like

she was serving her life purpose. She wanted to do more with her a new-found skill set, and that's when she decided furthering her education to become an RN would be her next career goal.

She heard about Redstone's commitment to staff for lifelong learning and the opportunities provided for those wishing to advance their careers utilizing higher education. Cassandra applied for the Nursing Scholarship through Redstone to take classes at Westmoreland County Community College. "This program is beneficial because it enables employees to continue learning while working to meet life goals," she says. While obtaining her degree, Cassandra worked within the Redstone community and is now fulfilling a two-year commitment for her continuance of employment post-graduation.

The burden of financial stress and job security simply melted from her mind. "The scholarship program assisted me through my education not only financially, but also by helping me strive toward my next life goal," she says, "My journey has been filled with ups and downs. Obtaining my degree was a challenge, however, it was definitely worth it. My career journey has proved to me that education and hard work really paid off," she says about working toward her degree during the height of the Covid-19 pandemic.

Cassandra is always striving toward her next chapter in life. In the near future, she plans to obtain her BSN, once again utilizing educational resources presented through Redstone. At a later date, Cassandra will hopefully pursue her MSN. "The 'Lifelong Learning' value that Redstone upholds ties into my scenario by truly helping me continue every facet of my career and education process," says Cassandra. "After graduating and obtaining my license, I have found myself learning more and more every day as a nurse. It has been a wonderful experience, allowing me to serve God while serving others."

In all of these scholarship opportunities, funded through donors like you, employees are given an affordable option to receive the education needed to grow in their careers. Our goal is to create a strong healthcare workforce of "difference makers" and "world changers," from day one of employment and throughout the educational process. Thank you for helping to make these scholarship programs, possible!

because of you GIFTS TO

We are grateful for our opportunities to practice accountability within the local communities in which we serve. We look forward to a bright future of partnerships through which we continue this impactful work. We thank you for your support in helping to spread the good word about Redstone's mission and work throughout the community!

- Each year, Redstone provides more than \$1 million in Benevolent Care to residents in need. There are two types of care: Direct and Indirect. Direct Benevolent Care supports Independent and Personal Care residents who joined the Redstone community through the traditional entrance fee model, and now have depleted their assets through no fault of their own. Indirect Care forgives the difference between the Medicaid reimbursement rate and the true cost per day of the stay for long term care residents in the nursing home. Benevolent Care remains our promise to residents that they will always have a place to call home and we are proud to provide this through generous gifts from donors like you. Benevolent Care is at the heart of Redstone's mission, thanks to your generous support.
- Our Redstone Gives Charities of Choice program is a Redstone commitment to serve the larger community around us. Read more on the next page. In 2021 and 2022, our Charities of Choice included: The Alzheimer's Association, Westmoreland Food Bank, Humane Society of Westmoreland County, Blackburn Center, American Cancer Society, Rocky Bleier's Service Dogs for Veterans Project, as well as the Hope Program, Wishing Well Program, and Benevolent Care at Redstone. Participation in community walks, specially organized events at Redstone, merchandise sales, and appeals allow us to raise generous proceeds that are donated in full back to partner organizations. Total proceeds raised in 2021 were \$5,671.26 and in 2022, \$5,426.66. Your support has made it possible for us to support these partner charities so generously.
- Inviting the local community to participate in support groups and educational programs is also part of giving back to the region. Unfortunately, the Covid-19 pandemic paused a lot of our wellness and education programs that otherwise provided care to our community. We are slowly returning these programs to post-Covid status with safety oversight. Redstone@Home offered CPR certification courses, home health, hospice education, guided assistance navigating the acute care system, visibility at Chamber events, Veteran's Day programs, holiday socials, and resident and family-themed happy hours. Groups dealing with bereavement in addition to support groups for Alzheimer's, dementia, and Parkinson's Disease, returned to regularly meeting for on-campus sessions. We look forward to welcoming back the card clubs, knitting groups, retirement organizations, and more who called Redstone their meeting place. The return of these groups and resources provide light in the hope of normalcy not seen since the start of the pandemic.
- Continuing education remains another important pillar of Redstone's giving back to the larger community. Commitment to programs such as CPR training, CNA certifications, scholarship opportunities and our Tuition Assistance Program help cultivate a resilient workforce in an environment that seems to be forever adapting. We also saw the return of the Youth Healthcare Institute, providing education about careers in the healthcare industry through a combination of hands-on activities and learning for students in underserved areas of our community. By offering educational opportunities in a broad variety of levels and forms, Redstone is helping to grow a stronger region.
- Volunteerism has always been at the heart of Redstone's community engagement. Needing to shut doors to protect vulnerable populations, non-profits across the country saw a decline in the ability to utilize volunteers who so desperately wanted to extend helping hands despite circumstances. As we once again gain traction, our volunteers have returned to walking through our doors and providing the support we saw before the pandemic. Cumulatively, in 2021 and 2022 we welcomed 200+ volunteers who donated 9,000+ hours of their time to our community. We thank those who have donated their time in our gift shops, within Hospice, as friendly visitors, with our Lifestyles Team providing activities to our residents, in ministry services, by bringing in animals to provide laughs and smiles, providing entertainment on our campuses, and giving hugs within our halls. Yes, hugs made a comeback since our last report and we couldn't be happier about that!

THE COMMUNITY

- Redstone helps to make the region stronger through our employees who serve as mentors for college students, working with interns, serving on local boards, and with organizations like the Rotary, Chamber of Commerce, local churches, and in many other ways.
- Redstone is also a strong community partner as one of the largest healthcare workforces in Westmoreland County. Through Redstone, our dining and rehabilitation partner organizations, 5 Star Staffing, etc. wages are paid to over 500 employees who call this region home. This results in over \$15 million annually injected into the local economy; not to mention the millions of dollars in outside services and supplies purchased from local vendors. Redstone's economic impact on the local community is significant.

Through our Redstone Gives Charities of Choice Program, Redstone staff, residents, family, and friends participate in projects and activities to raise money for charities. Our goal is to raise at least \$1,000 for these organizations as part of our commitment to the community. The Redstone Gives program is evidence of the loving and caring nature of our community. In 2021 and 2022, we supported the following organizations through a variety of activities:



One of our most fun projects over the past two years has been the "Walk a Mile" project in support of the Blackburn Center. The Blackburn Center advocates for those who are experiencing abuse and violence and provides educational services and support for families. For this fundraiser, male employees at Redstone put on their high-heeled red shoes and walk the "catwalk" to

the delight of residents and staff. This annual project is such a fun way to raise support for an organization that is really making a difference. Each March, we celebrate a Daffodil Days fundraiser to support the American Cancer Society's in sharing hope for a cancer-free world.



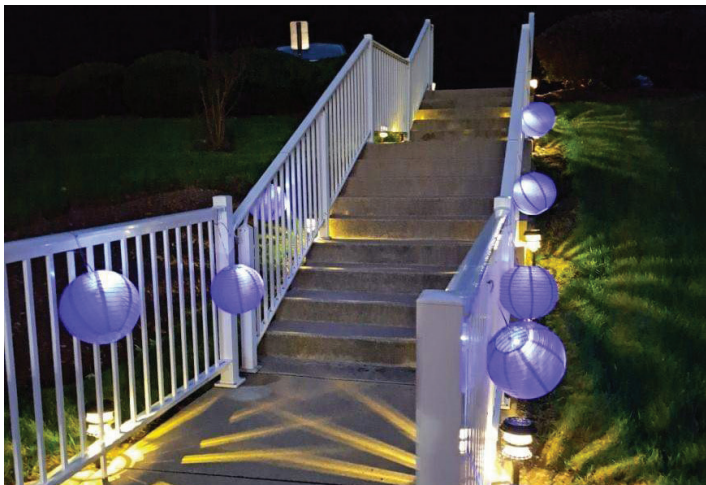
Rocky Bleier's Service Dogs for Veterans provides highly trained service dogs to offer emotional and physical support for veterans. At Redstone, we raise funds for this project through an American flag sale leading up to Memorial Day. All flags remained displayed in front of each campus from Memorial Day through Flag Day. Flags can be sponsored in honor or memory of a loved one.



Redstone residents and staff love their pets, so it is natural for us to support the Humane Society of Westmoreland County. Each year, our communities hold a "Cutest Pet Contest" where friends, family, residents, and employees enter their pet(s) to hold the title of Cutest Pet at Redstone. Public voting takes place on each campus in exchange for monetary donations.

because of you GIFTS TO THE COMMUNITY *cont.*

Three winners are selected, one from each location. All proceeds are gifted to the Humane Society in the name of the winning pets.



In the fall, we've been "Lighting the Night Sky Purple" to raise funds for the Alzheimer's Association. A ceremony is held on each campus, led by the campus chaplains, and supporters donate to receive a purple glowing light to display. In addition, the Redstone Team also raises money to walk in the annual Walk to End Alzheimer's at Twin Lakes Park. All proceeds benefit the Alzheimer's Association, leading the way to end Alzheimer's and all other forms of dementia.

As the holidays approach, our tradition has become to conduct a food drive for the Westmoreland Food Bank. Monetary donations, as always, are also welcome in lieu of food items. Canned and boxed food items are sold in gift shops to make it easy for residents to donate, too. All items are collected at each campus in designated collection boxes to support Westmoreland County residents who are in need of access to food.

In addition to our external Redstone Gives efforts, various fundraising activities throughout the year support charitable care at Redstone. A January "snowball" fight has supported Benevolent Care over the past two years. February Valentine candy-grams could be sent and proceeds benefit the Hope Program, which provides financial assistance to employees who are in crisis situations. An annual coin drive is held to support our Wishing Well Program, which was established in 2005 to help create meaningful and memory-making experiences for our residents. In the spring a special "Garden of Love Tree" in the lobby of each campus is filled with symbols of gifts made in honor or in memory of residents and others. These gifts support Benevolent Care and other charitable Redstone programs. Likewise, during the holidays, a Love Tree filled with angels, stars, and other symbols representing gifts made to support Benevolent Care and other charitable Redstone programs. The annual Highlands Fling is our major fundraiser for the year, with \$100,000 of gifts and support given to the event that also supports Benevolent Care. An annual fundraiser at Bella Terra Winery raises additional funds for charitable care programs. Throughout the year, our "Bargain Basement" sells used furnishings and other items to help support the Hope Program for employees in crisis. We're grateful for the residents, families, friends of Redstone, and employees who participate generously in so many of these activities!

Through generous programs of Benevolent Care, support of external charities, utilization of facilities, commitment to educational programs, and a dedicated corps of volunteers both within and without of our walls, and economic investment into the community, Redstone lives out its commitment as a non-profit dedicated to the service of society.



ALZHEIMER'S  ASSOCIATION®

WESTMORELAND
FOOD  BANK

because of you

GIFTS TO DEMENTIA CARE

The Montessori Philosophy has become an integral part of the care provided at Redstone. Adapted from the teachings of Dr. Maria Montessori, originally designed for intellectually challenged children, the Montessori Philosophy is a valuable way to show residents that all of the skills and experiences collected throughout their lives still have a purpose. By fostering key Montessori principles, we can build upon the identity residents have established before they met us. This allows us to engage residents with roles that offer purpose and choice. Independence plays an important role in how we care for elders, that's the key to person-centered care. Guided by these principles as caregivers, we are better equipped to know when to intervene, observe, or step back as we assess the individualized needs of a person.

Thanks to several generous gifts, we have developed new spaces dedicated to these best practices in dementia care across Redstone. A wing in the Skilled Nursing Unit in Greensburg now provides a secured Terrace Unit that contributes a unique environment for those in need of both skilled nursing and dementia care. On our North Huntingdon campus, several suites have been established as a "Bridge Unit," providing support for individuals living with forms of dementia. This Cognitive Wellness Pathway provides excellent rehabilitation and clinical care, while also easing the strain on familial caregivers by providing both support and education with access to important resources.

By developing programs that allow those living with mild to moderate cognitive impairment to maintain the highest level of independence in the least restrictive and lowest cost living environment, we are indeed "difference makers" in the world of those living with dementia. We are proud to provide these services in our Redstone communities, allowing elders to age in place with dignity and security.

In addition to these enhanced spaces and new programs, the financial support provided to the Cognitive Wellness Pathway has allowed us to serve a number of underserved lower-income clients, hire a Dementia Coordinator and Clinical Coordinator of Mental Health (MSW), and provide extensive training in the Montessori Philosophy of care to our team members across Redstone. Combining all of these aspects together, we can provide the highest level of care for loved ones living with dementia, while the residents continue living an individualized life of purpose and dignity.



MEET WALTER

Walter spent his life as a landscaper. He had many customers requesting his work around their homes to create beautiful scenery that they would enjoy for years to come. Walter's passion was his life's work. As Walter started to display signs of cognitive decline, his family worried about him living in his house alone knowing of his very active nature. Looking into a residential community that would safely suit Walter's needs, his family stressed the importance of Walter also maintaining the ability to continue to perform the activities that he had always known and loved. Walter's family wanted him to remain happy through his lifestyle change.

His family was excited to find a place that implemented the Montessori Philosophy of caring for those with dementia. This model makes resources available for Walter to feel as though his purpose and interest still remain intact. We offer Walter the ability to plant and water seeds in flower boxes to replicate his skills in horticulture. We also offer Walter opportunities to build a puzzle to replicate his old skill of building stone pathways through a garden. Walter feels as though his lifelong skills are being utilized in a valuable way. And that makes Redstone feel like home.

1 January – Amerisafe's Hug Safe Stations were set up on our campuses. Hugs are an important part of Redstone and we were happy to provide this during uncertain times! WPXI TV News even came to document the pivotal occasion on the Murrysville campus.

2 February – The second round of the Pfizer vaccine against Covid-19 began being administered to staff. This was a major step forward in protecting our vulnerable community and preparing to move forward with connecting residents back with their loved ones.

3 March – After long awaiting, we launched new visitor guidelines to welcome loved ones back into our community. Following safety guidelines, our Personal Care and Skilled Nursing areas opened up to visitors. This was due in part to our successful vaccination clinics and mitigation efforts. (In memory of longtime Greensburg resident Marcia Remaley.)

4 April – Ed and Louise Landini, North Huntingdon residents, celebrated 76 years of marriage! As part of our Wishing Well program, the couple celebrated a tremendous milestone with a dinner at their favorite local restaurant, The Back Door Tavern.

5 May – North Huntingdon Gardening Club welcomed a warm spring by planting their large outside garden! In one week, the club planted and fertilized 29 tomato plants along with some crops of carrots, radishes, and herbs. Terrace residents also enjoyed the sight of fresh blooming flowers in raised boxes right outside their windows.

6 June – We partnered with the American Red Cross to hold a blood drive on our Greensburg campus. We love helping save lives in addition to meeting the critical needs of this organization!

HIGHLIGHTS GONE B



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FROM A YEAR Y—2021

7 July – We welcomed middle schoolers back for our third annual Youth Healthcare Institute! We started this program several years ago to provide youth with a week-long opportunity to explore careers in senior care. Since this was canceled completely in 2020 due to Covid restrictions, the return saw a Covid-remix with students getting to experience full PPE gear.

8 August – We held another successful Barbeque Blues and Bubbly Bash at Bella Terra Vineyards in Hunker, PA. As one of our major annual fundraising events for Benevolent Care, we always have a wonderful day with family and friends of Redstone.

9 September – Our Greensburg campus welcomed Mural Artist Alex Chaffins. Accompanied by staff and volunteers, a Monarch Butterfly and a scene of blooming flowers were painted on the walls outside of our rehabilitation center. This mural encourages residents graduating from physical therapy to spread their wings and fly as they enter a new step in their journey.

10 October – Residents from North Huntingdon participate in painting their room doors. They took to the hall to fill it with vibrant and brilliant colors to enhance their home. Part of the Montessori Philosophy, this was an engaging activity that left staff and residents feeling great about contributing to the community.

11 November – We held our annual Highlands Fling in person at Stratigos Banquet Centre in North Huntingdon! In 2020, this event was temporarily moved to a virtual setting, celebrating the 40th anniversary of Redstone.

12 December – Joe Rusinko, North Huntingdon resident, “Goghs” to an unforgettable art experience in Pittsburgh! Joe’s trip to the immersive Vincent van Gogh exhibit was granted by our wonderful Wishing Well Team, providing unforgettable memory-making experiences to our residents.



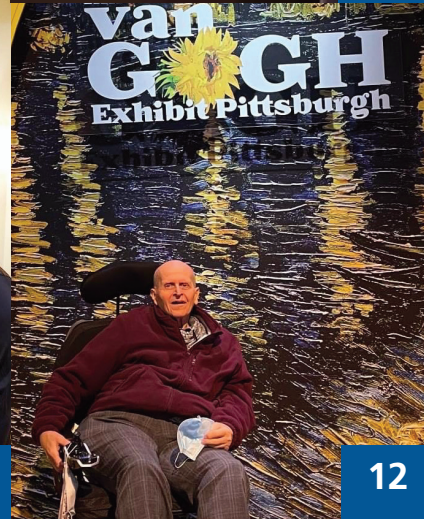
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1 January – Our annual fundraiser supported the Westmoreland Food Bank! This effort spans all three campuses, in addition to our corporate office, and collects monetary donations and food needs described by the food bank. In January, we dropped off our donations which included 11 boxes of food and \$134 in monetary donations.

2 February – Students from Norwin High School created personalized Valentine's cards for our residents. Each one was individually colored and named to make our residents feel extra special on this day of love.

3 March – Redstone Goes Trips and Tours made a post-COVID return to adventure with a trip to the Southern shores of Charleston and Savannah. The group enjoyed southern cuisine, touring local sites, and even a ghost walk!

4 April – Local Boy Scout member Paul Mills dedicated his Eagle Scout Project to Redstone! Paul made the Greensburg campus new flower boxes for our residents to enjoy. The boxes were high enough to be wheelchair accessible for those interested in planting fresh flowers for all to enjoy.

5 May – One hallmark of Redstone is all of the brave staff who show up every day to give their best to our Residents. In May, we showed thanks to all of our superheroes with a warm breakfast of pancakes, sausage, and fresh fruit.

6 June – We started a social media campaign called #RedstoneRocks. Each rock is uniquely hand painted by a resident at Redstone. Once the rock is ready, it's handed to a traveler going outside of our campuses to snap a picture and leave it behind. We've had rocks go as far as Canada, Zion National Park in Utah, Alaska, and more. If you find one, snap a picture of it, tag us on Facebook with #RedstoneRocks, and hide it somewhere else for others to find.

HIGHLIGHTS GONE B



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FROM A YEAR Y—2022



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7 July – It was a great day on our North Huntingdon campus as team members gathered for a picnic to celebrate a recent “deficiency-free” survey related to the state review of the Courtyard level of care on that campus. It takes a fantastic team to achieve such an accomplishment.

8 August – Murrysville residents went to PNC Park to watch the Pirates! They met Pirate alumni Steve Blass, took pictures with the Pirate Parrot, and had a chance to win prizes. The Pirates went into overtime and won the game against the Milwaukee Brewers, 5 to 4!

9 September – On World Alzheimer’s Day, our “Light Up the Night Sky Purple” services were held at each campus. During the ceremony, dedicated lanterns were illuminated with honored names recalled. Our lantern ceremonies are a tribute to hope for those fighting a battle with Alzheimer’s, for those who have lost a battle, and all caregivers who give so much in the fight to end Alzheimer’s.

10 October – The annual Highlands Fling took on a “Derby Dreaming” theme in 2022, complete with hats, horse racing, and mint juleps. Over 300 guests raised funds for Benevolent Care at Stratigos Banquet Centre in North Huntingdon. Board Member Greg Nemchick had assistance from his wife Diane selling 50/50 tickets at the event.

11 November – We cut the ribbon at The Terrace at Redstone’s Rehabilitation Center in Greensburg! Staffed by a team trained in the Montessori Philosophy, this unit will support cognitive care while providing physical rehabilitation designed to meet each individual’s recovery needs.

12 December – Our residents love to say ‘thank you’ to our staff with a Christmas gift each year through the Staff Appreciation fund, completely resident generated. Although hugs had been postponed for the last few years, they made a full comeback in 2022!

because of you THE ADVENTURE CONTINUES



Do you remember the one where the charter bus driver took the bus for a spin around the track at Watkins Glen International Speedway? This is a true story and one of the many adventures enjoyed by Redstone Goes Trips and Tours! For the past 10 years, Redstone has included trips and tours as one element of our fundraising program to help raise dollars for Benevolent Care. While modest proceeds do sometimes result when a trip has strong participation, more often than not the trips are about building friendship and establishing connections for Redstone. Anyone (including YOU) can participate in a Redstone Goes trip, and most of our travelers are age 55 and better.

Past trip highlights have included Pigeon Forge and the Smokey Mountains, Nashville, the Biltmore Estate, the Finger Lakes Region of New York (including that infamous drive at Watkins Glen), New York City, Washington D.C., Lancaster, and more.

What makes Redstone trips special? Our travelers tell us that they really do feel like they're with a group

of friends, and even those who travel as singles have companionship. We pace out trips well, and build in options for those who prefer to take things easy. Most meals and activities are included so that once your trip is paid for, you won't have many additional expenses. In recent years, Covid restrictions have impacted the numbers of those interested in traveling, but we are working to rebuild a robust itinerary in 2023.

So far this year we've traveled to Branson, MO, and the bunker at the Greenbrier in WV. Up next we'll head to Hudson Valley Castles at Christmas, New England in the fall, Sight and Sound, and more! New this year we have added options for travel insurance, so that if at the last minute illness prevents you from participating, you will receive a full refund.

You can read about all of our trips at www.redstone.org/giving/redstonegoes or call 724-832-8401 X 3378 to receive information in the mail. Our motto for the program is "Stay Adventurous!" We hope you will join us in a future adventure!

because of you

THE IMPACT OF ESTATE GIFTS AT REDSTONE

The Greek general and politician Pericles is credited with saying, "What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others."

When we talk about estate planning or giving, we often think that only those with a lot of money can think about the legacy that they will leave. In reality, each of us has an opportunity decide how our legacy will be "woven into the lives of others."

At Redstone, we have been blessed over the years with some meaningful legacy gifts from residents and friends. Some of these planned gifts have been quite large. In fact, the gift that originally established our Benevolent Care Endowment Fund was a gift of more than \$1 million. Most of the legacy gifts that we receive are modest, and most come from residents who have loved their time at Redstone so much that they include Redstone in their legacy.

Over the past year, we have been able to make some unexpected and unbudgeted improvements on each of our campuses through an estate gift of approximately \$180,000 that we received. On the Greensburg campus, our chapel received a much needed facelift that will be enjoyed for years to come. In Murrysville, the elevator lobbies in the apartment areas received new flooring and furnishings. And in North Huntingdon, some additional parking spaces were added near the main building, along with a covered awning to provide some shade off of the dining room. While the value of these projects seem modest, they weren't included on the annual budget list for capital improvements – so this estate gift provided us with a wonderful surprise opportunity to make life a little lovelier for our residents. Gifts like this, from people like YOU, make such an impact.

continued on next page



because of you

CAMPUS IMPROVEMENTS

cont.

There are many ways to include Redstone in your estate plan or legacy. Most choose to simply include Redstone in their will. It isn't necessary to completely rewrite your will if you would like to include Redstone. We can provide you with language to use as a codicil (attachment) to your will that can state a certain amount of money or percentage of your estate that you want to go to Redstone. You can also say exactly how you want that money to be used, for example campus improvements, benevolent care, scholarships, or whatever means the most to you.

Some residents have named Redstone as the beneficiary of a retirement fund or even a life insurance policy as a way to make a legacy gift while also providing some possible tax benefit to their estate. Your payments for a life insurance policy may be tax-deductible, too, if you have named a charity as the beneficiary.

There are additional ways to include Redstone in your legacy while creating an income stream for yourself or your family during your lifetime. A Charitable Gift Annuity or a Charitable Remainder Trust can provide you with some tax benefit, an established amount of income annually for life, and the satisfaction of knowing that your legacy will be woven into the community at Redstone.

A very easy way to include Redstone in your legacy is to simply sign our form that states that at the time of your passing, any residual funds that are in your account at Redstone will be gifted to Redstone rather than being included in a refund to your estate.

Often, we are surprised to receive notification of a legacy gift after a resident has passed away at Redstone. If you have included Redstone in your legacy planning, we hope that you will tell us so that we can express our appreciation to you and honor you during your lifetime. Being able to say thank you is truly a gift.

Our VP for Mission Support Lisa Dormire is happy to join you for lunch or a coffee to talk about options that might be just right for you as you consider the legacy that you wish to leave through your estate planning. We hope that you will consider weaving your legacy into the lives of others in this very special way.

In Memoriam

The following is a list of Redstone residents and employees who died between January 1, 2021 and December 12, 2023. We join with their family and friends in celebrating their lives and memories that are cherished. It was an honor and privilege to care from them all.

Lois Alworth	Rosalie Blehar	Florence
John Amos	Jean Blice	Clemens
Donald Anderson	Robert Bogert	James Cline
Hans Andre	Mae Boggs	Jeanne Close
Mary Andrieckack	Audrey Bohlin	Robert Cloud
Donna	Rita Bolden	Ronald Coiner
Anthony	Erna Borland	Lorraine
Kerry Anthony	Elizabeth	Communale
Eugenia	Boulware	James Conboy
Anticich	Eileen Bowser	Harry Cope
Samuel	Kathryn	Betty Cordle
Anzalone	Bradley	Sandra Cramer
Helen Elizabeth	Lawrence Brehl	Helen Croke
Balliet	Martin Briner	George
Janet Baney	Joyce Briner	Croushore
Ed Banks	Phyllis Brown	Daniel Crowell
Paul Banks II	Mary Bungard	Mitchell Curley
Jean Barnett	Barbara Jean	Rebecca Dakin
Mary Baron	Burk	Jean Damico
Norma	Roy	Richard Danks
Barthlow	Buterbaugh	P. Lou Derosé
Jennie	Elaine Byrd	Alta Dickson
Bartollota	Robert Byrne	Leona DiToppa
Elmer Bassler	Francis Cain III	Jerald Dodd
Michael Batsa	Mike Capor	Shirley Drakulic
Mary Bearer	Robert Carazzo	Ward Duncan
Thomas	Virginia Caric	Cynthia
Beaufort	Samuel	Dzubak
Robert Becker	Carpenter	John Edgar
Richard Beiter	Betty Carr	Barbara
Kathleen Belot	Velma Carson	Eichner
Kathleen	Dorothy	Mary Elias
Bendel	Cartwright	Mabel Elwood
Mary Benton	Angelo Caruso	Richard
Betty Beranek	Eleanor	Enterline
Elinore	Casciato	Clifford Eve
Beresford	Charles Cathey	Genevieve
Marvin Berk	Florence	Ewig
Ben Bernacchi	Celigo	Irene Fantin
Esther	Betty Christofel	Clifford Faulk
Bernadowski	Walter	Harold Fawcett
Elmer	Christoff	Alberta
Bertoncini	John Churma	Feightner
Donald Bigi	Rita	Dorothy
Joseph	Ciaramitaro	Ference
Blahovec	Eileen Clark	Theodore
	Sara Clark	Forbes

Walter "Dan" Foster	Charles Israel	Josephine McCoy	Jack Poole	Alberta Stepich
Elmer Fournier	Marian Jackson	Clover McCullough	Joann Poole	Glenna Stewart
Myrtle Fox	Louise Jacobs	Kenneth	John Praisner	Amy Stine
Martha France	Grace Johnson	McCullough	Brenda Preisendefer	Nancy Stokes
Samuel Free	Vera Johnson	Shirley McCune	Sheila Printz	Paul Straitiff
Betty Freeman	Sharon Jones	Harry McKee	George Pristas	Nadia Stroz
Mary Fry	Samuel Joseph	Joseph McManis	Barbara Pyle	Audrey Sullivan
Jean Gagliardi	Gary Kallmann	Susan Meadows	Jack Pyle	Marcella Szymarek
Vincent Gasparro	Shirley Kalmar	Dominic Mediate	Shankarnar	Donald Takacs
Dorothy Gaudy	Nancy Kemerer	Carl Medsger	Ramchandran	Gladys Thomas
Shirley Geary	Edward Kendi	Eleanor Meteny	Shanta	Josephine Thomas
Ida Gillespie	Margaret Keracher	Anthony Meusel	Ramchandran	Nancy Thomas
Mary Giuliana	Alda Kerschner	Patricia Mikita	Joan Rappold	Anthony Tiberio
Gladys Thomas	Daniel Keto	Paul Milliron	Norma Reed	Marion Travers
Alicia Glassburn	Jean Keys	Nunzio Montegna	Marcia Remaley	Constance Truxal
Sally Gockel	Dean Kifer	Richard Morgan	Carol Ringler	Donald Turley
Mafalda Goesch	Jeannette Kifer	Kathryn Mott	Daniel Ritter	Sara Turley
Pauline Gough	Frances Kintigh	Joseph Moyer	Shirley Ritzheimer	Katharina Urdzik
Darryl Granata	John Kisel	Pauline Moyer	Patricia Rizzuti	Ida Valencia
Ruth Grant	Mary Kline	Sally Moyer	Nancy Rossetti	Doris Vanfleet
Audrey Gray	William Kline	Jeannette Mozur	William Rudolph	John Verbanic
Elizabeth	Carol Klinkenberg	Homer Myers	Betsy Rugh	Marie Vesco
Greggerson	Marisa Kobus	Martha Myers	Frances Ruyak	Larry Volk
Ronald Grumboski	Catherine Kramer	Raymond Myers	Robert Ryder	Edward Vrable
Barbara Guidas	Teresa Kucic	Mary Ann Nalevanko	Dorothy Salva	John Vrable
Patricia Gunther	Patricia Kumf	Paul Neiderhiser	Jim Sandala	Debra Wagner
Frieda Gutt	Henry Kuzmowski	Peter Nelson	Angelo Sanfilippo	Joan Wagner
Katherine Guy	Doris Lakatos	Norman Nething	Emily Sarsfield	Mary Walker
Ronald Guyan	Joyce Lake	June Neuman	Paul Schmidtke	James Walko
Paul Haber	John Landry	Viva Noel	Janet Schneider	Patricia Walko
Annetta Hall	Wilma Lantz	Doris Odasso	Vivian Schwing	Donna Wall
James Hallett	Marion Laughner	Richard Odasso	Leonard Scimio	Helen Walor
Dorothy Hamilton	Lois Lease	Frances Olinger	Charles Seamens	Virginia Weigel
Betty Jane Hansen	John Leavy	Lois O'Mara	John Sekuta	Roy Weiskircher
Roy Hardin	Margaret Lee	Shirley Onderick	Rosemary Senuta	Leila Welborn
Elvera Harkobusic	Winston Lee	Vicki Oneil	John Shaffer	John Weston
Dale Hassinger	David Lenart	Joseph Onofrey	Barbara Shearer	Marion Weston
Clifford Heasley	Carol Leshock	Dorothy Opalinski	Louise Sheffler	John Weyand
Barbara Hebrank	Harriet Livi	Henry Oppermann	Pauline Shermar	Lois Weyandt
James Hebrank	Evelyn Long	Mary Oros	Margaret Shick	Patricia White
Donna Henderson	Ray Long	Gerald Orris	Ronald Shields	Anne Wiley
Rebecca Henry	Joanne Long	Martin O'Shell	Doris Shipley	William Wiley
Wilbur Herman	Ramon Lozano	Kevin Ottenberg	Jack Shivetts	Elizabeth Williams
Ruth Hershey	Vincent Maher	Irene Palanko	Gladys Shultis	Glenn Williams
David Hill	Marlene Maiese	Paul Palmer	Terry Sickeler	Charles Wilson
Joyce Hochard	Anthony Maletta	Irene Pamerleau	Larry Silvestri	Evette Wivagg
William Hohman	Dolores Marcheleta	Josephine Pastor	Lucienne Skelly	Mary Wollam
Cathy Horton	Katherine Marcus	Catherine Paul	Jean Sklencar	Doris Wood
James Houston	Kathleen Marion	Alan Pavuk	Martha Slippy	Joan Yuhas
John Hricko	Barbara Martin	Gladys Payne	Nora Smillie	Warren Zaph
William Hrtianski	Marianne Martoni	James Pekarsky	Eugene Smith	Rebecca Zelko
Earl Hudson	Kenneth Marx	Carmella Persichetti	Heather Smith	Mary Lou Zepek
Edwin Hudson	Thomas Marx	Carolyn Pike	Ruth Smith	Eugene Ziegler
Raymond Huey	Virginia Mascia	Thomas Piper	Nancy Spencer	
Harry Hufton	Edward Matava	Laura Pirkle	Sienna Spore	
John Hug	Daniel Mattioli	Louise Polczynski	Maryann Sproat	
John Humphrey	Shirley McClelland	Daniel Politoske	Pearle Stark	
Mark Huppman	Joan McCloskey	Peter Polsinelli	Louis Steiner	
Michael Ickes	Ida McCormley	Jean Ponterio	Rita Steinmetz	

AN HONOR ROLL *of* DONORS

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Redstone Highlands is blessed by the completely voluntary service of a creative and concerned Board of Directors. In addition to their time, members of the Board also make generous gifts to support Redstone's mission. Our thanks for all they do cannot be expressed strongly enough.

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The Dorothy A. Toman Legacy Society

Dorothy Toman resided on the Greensburg campus from 1996 until the time of her death in 2001. Grateful for the care that she received, Dorothy made a substantial legacy gift to Redstone Highlands. In 2006, the Toman Legacy Society was established in her honor. Membership in the Society is open to anyone who has indicated that they have made a Planned or Estate Gift to Redstone Highlands.

Legacy Gifts Received

Elroy Albright
Kathryn A. Altman
Lois J. Anderson
Elizabeth Bailey
Margaret V. Baker
Marion Bartoletti
Ruth Beemer
Hazel M. Bowser
Louise Boyle
Martha Anne Brown
Sara Hunter Brown
Mildred Cadzow
Mabel Carlin
Donald & Margaret
Carroll
Joan M. Coup
Jennie Cramer
Robert R. Dixon
Clarence R. Drylie
Florence M. Ewing
Evelyn Farmer
Clarence T. Fletcher
Elizabeth Fox
Mary Felton Frye
Daniel & Mae Gilmour
Maurine Glasgow
Anna Jane Gorton

Daniel & Virginia Graue
Annetta Hall †
Kirk E. Hall
Raymond P. Harrison
Elva A. Heasley
Nancy L. Hershelman
William Hicks
L. F. Hollingsworth
Esther Hornung
Gertrude Hugus
Kathryn W. Hutchinson
Herbert King
Eleanor & Richard Lashley
Louise Liddell
E. F. Lockard
Donald & Dorothy Long
Mary L. & Marjorie S. Lord
Estate of R. Marshall
Margaret R. McDivitt
Harriet M. McKee
Mary Sloan & Edward K.
Miller
Dr. Richard Morgan
Doris E. & Ruth Nevin
Emily Noel
Virginia G. Noel
Edward H. Noll
Helen Oursler
George Pickard

Dale Porter
Muriel Quinto
Elsie H. Ranck
Dorothy Brown Ruoff
Norma G. Scheidemantel
Barbara Schlirf
Robert & Sylvia Schweikert
Helen S. Seanor
Dorothy Sell
Audrey A. Simpson
Dorcas Singley
Nancy Sprenger
Jane Summers
Gladys Thomas
Elsie Tilbrook
Dorothy Toman
Jim Underwood
Catherine S. Vaughn
Margaret Welty
Helen W. Williams
R. Nelson Williams
Edith A. Wohlgemuth
Grace E. Wright
Dorothy S. Yard
Abbey Zalud
Mable Zeth

Legacy Gifts Promised

Anonymous
Helen E. Allen
John N. & Donna Brenzia
Brenda & Duane Daniels
Linda Feightner
Eleanor Fulton
Marjorie Landfried
Edward & Louise Landini
Marjorie Machesney
Kathleen Marion
Connie Meyers
Rev. John Morrow
Nancy Nemes
Barbara Ferrier

The previous lists include Planned and Estate gifts of which we have been notified. If we have inadvertently omitted anyone, we would like to correct this. If you plan to include Redstone in your legacy giving, please consider notifying us so that we can include you in future listings and events for the Toman Legacy Society. Contact us at 724-832-8401 Ext. 3353.



Current Residents

We are grateful to all of those current residents who give above and beyond to support Benevolent Care, Staff Appreciation, the special projects of the Promises Kept Campaign, and other initiatives. Your lives and your generosity inspire us.

2020-2021

Donors

Lorraine Ackerman
Melvina Andree
Molly & Kerry † Anthony
Louis Anticich
Patricia Arledge-Benko
John Babl
John & Deloris Bales
Janet Baney †
Paul Banks †
Judith Barry
Elmer Bassler †
Richard Beers
Kathleen Belot †
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Berresford
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Marjorie & Raymond Black
Rosalie Blehar
Robert & Doris Bogert II
Audrey Bohlin †
Alice Bones
Kathryn Bradley †
Helen Brown
Mary Anne Bungard †
Edith Burdis
Carol Burrows
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Dorothy Cartwright †
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Charles † & Alice Cathey
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Darlene Clark
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Families**

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Patty Stangl



Foundations, Corporations, and Organizations

“It takes a village” to carry out the mission of Redstone Highlands. Support from churches, local organizations, businesses, and foundations helps to make Redstone’s mission possible in many ways. For this, we thank you.

2020-2021 Foundations

AmazonSmile Foundation
Ameriprise Financial
Arnett Carbis Toothman
AYCO Charitable
Foundation
Baker Tilly
Beeghly and Company
Jewelers
Bill Rethage Roofing &
Remodelers
Blackburn Marine
Distributing
Brooks Family Foundation
Brown Calabretta
Architects Inc.
Cabin Hill Maytag
Captive Insurance
Management Group, LLC
CCA Solutions, Inc.
Cherny Plumbing &
Heating, Inc.
Chiropractic Health
Center, LLC
Community Foundation
Covington Investment
Advisors, Inc.
Enterprise Fleet
Management

Enterprise Holdings
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Church
Fidelity Brokerage Services,
LLC
Fidelity Charitable
First Presbyterian Church
of Greensburg
First Presbyterian Church
of Irwin
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School, Inc.
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Crematory, Inc.
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Western PA
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Living
Mullen Refrigeration
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Network for Good
Nexus Health Resources
Nickos Chimney Company
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Union
Pine Springs Camp, Inc.
Poke Run Presbyterian
Church
Prelude Services
Presbytery of Redstone
Primary Health & Wellness
Center
Raimondo Construction
Co., Inc.
Re/Max Realty Access
Renaissance Charitable
Foundation

RNH Activities Fund
Rotary Club of Greensburg
Round Hill Presbyterian
Church
Rusbosin Furniture
S&T Wealth Management
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LLC
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Schultheis Electric, Inc.
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Strategy Solutions, Inc.
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The Pittsburgh Foundation
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Ward & Christner, P.C.
West Newton Presbyterian
Women
Wolfe Memorial, LLC
Women's Association
Your Cause, LLC Trustee
for Chevron Matching
Employee Funds
Ziegler Investment
Banking



2021-2022 Foundations

Air Duct Maintenance Inc.
AmazonSmile Foundation
ASA Concrete Services
Baker Tilly
Barnhart Funeral Home Inc.
BrightSpring Health Services
Brooks Family Foundation
Brown Calabretta Architects
Cabin Hill Maytag
Captive Insurance Management Group, LLC
CCA Solutions, Inc.
Charities Aid Foundation America
Cherny Plumbing & Heating, Inc.
Colour Magic
Covington Investment Advisors, Inc.

Cutting Edge Construction
Efficient Energy Solutions, LLC
Elk Air Conditioning, Inc.
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Kepple-Graft Funeral Home, Inc.
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Pledgeling Foundation
Poke Run Presbyterian Church
Prelude Services
Raimondo Construction Co., Inc.
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Re/Max Realty Access

Redstone Highlanders - Murrysville
Renaissance Charitable Foundation
RNH Activities Fund
Round Hill Presbyterian Church
S&T Bank
Schwab Charitable
Somerset Trust Company
South Charlton Reservoir Association
Standard Bank
Tactical Remediation
The Pittsburgh Foundation
The Stereoshop, Inc.
University of Pittsburgh at Greensburg
UPMC
Ward & Christner, P.C.
West Newton Presbyterian Women
William Snyder Funeral Home



Gift-In-Kind Donations

Throughout the course of the year, many non-cash gifts are given to Redstone. These gifts come in many forms, including:

- Items donated for auctions or raffles at the Highlands Fling
- Food products donated for various events
- Lovingly made lap robes and blankets

2020-2021 Gifts in Kind

Activities Department
Redstone Highlands
Greensburg
Yuriko Alessandro
Allante Hair Designs & Spa, Inc.
Norma Barthlow
Jennie Bartolotta
Salessa Berk
Toni Black
Kathryn Bradley
Hon. Robert Brooks
New Freedom Recovery Center and 4 Hope
Jacquelyn Cartwright
Irwin Family Care
Murrysville Cleaners
Helen Colclaser
Somerset Trust Company
The Meadows Original
Frozen Custard
Kimberly Darragh
Gary Mule Deer
City of Greensburg
Recreation Department
DelGrosso's Park & Laguna Splash
Dino's Sports Lounge
Phyllis Eichner
Fantastic Sam's
John Fantin
Eric Feathers
Betty Feathers
Rich Finoli
Diane Giuliana
Cynthia Gorgas
Pamela Grubb
Ann Harsch

Beeghly and Company Jewelers
Holly & Jim Kauffman
Ellen Kerber
Kentuck Knob
Hillview Bowling Lanes
Scott McCormick
Joan Megrey-Haertjens
Nancy Montgomery
Josh Moore
Laurel Caverns Park
Petagogy
Douglas Pike
Dr. Paul Plucker
Pauline Shermer
Rev. Marnie Silbert
Darlene Simpson
Taska Smola
Brenda Sobota
Michelle's Bella Boutique & Day Spa
Kay Springer
Pittsburgh Steelers
Eric Trow
David Vrable
Walmart - Delmont

2021-2022 Gifts in Kind

Activities Department
Redstone Highlands
Greensburg
Amber Ammann
Molly Anthony
Pittsburgh Zoo & PPG Aquarium
Nicole Baker
Standard Bank
Norma Barthlow
Richard Baugh

- Stocking stuffers for Harbor residents
- Special snack items for the staff at the holidays
- Furnishings of former residents
- Services by a variety of vendors

Each of these, and the many other Gift-in-Kind donations, touch and enrich the lives of everyone within the Redstone family. Thank you for your generosity.

Penn State Beaver
Shelly Bertok
Bettie Boscarino
Buckets Boutique
Sheryl Byerly
Sun Dawg Cafe
Mark Celigo
William Christofel
Dr. Dennis Clawson
ProAdjuster Chiropractic Clinic
Latrobe Elks Golf Club
The Madison Club
Pete Dye Gold Club
Somerset Trust Company
Redstone Highlands Fund Development
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Henry Ereth
Lynn Fitzgibbon
Martha France
Douglas Free
Deborah Frisch
Rusbosin Furniture
Donna Garbera
Priscilla Gegick
Resident Council North Huntingdon
Greensburg Country Club
James Hardin
Holly & Jim Kauffman
Brandon Kerr
Crista Krivoniak
Scott Lakatos
Betsy's of Ligonier
Glengarry Golf Links
Dino's Sports Lounge
Angel Leggett-Nicolard
Vicki Loucks
Phil Mangery
Christina Markley
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Kathleen Miller
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Brenda Oravets
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Tally & Nathaniel Persichetti
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Jim Rennie
Gregory Ritz
Karen Rose
Susan Rothrauff
Kayla Ruffner
Darlene Salih
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Dr. Nick Senuta
Rose Style Shoppe
Gilbert Siard
Rev. Marnie Silbert
Norma Skillings
Brenda Sobota
Allante Hair Designs & Spa, Inc.
Legacy Day Spa
Mandy Jo's Salon & Spa
Michelle's Bella Boutique & Day Spa
Susan Stamford
Outback Steakhouse
Lisa Stratton
Firehouse Subs
Sarah Taylor
The Road Toad
Kevin Van Fleet
Charles Wall
Lois Watson
Mary Louise Whitehead

Current Employees

Choosing to work in a non-profit setting is choosing a life of service, In addition to giving of themselves with the highest level of professionalism and compassion, many employees also make financial gifts in support of Redstone's residents and mission. Your service and your giving are inspiring to us all. Employed as of March 23, 2021.

2020-2021

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WHAT YOU'VE DONE

There is a slightly cheesy line found in a poem that is read at weddings. The poem is called "Love" (by Roy Croft) and it begins with this, "I love you not only for what you are, but for what I am when I am with you." Cheesy? Maybe. But true.

I love attending the annual LeadingAge PA conference with my peers from Redstone. LeadingAge is a national organization that is a community of nonprofit aging services providers and other mission-driven organizations serving older adults. LeadingAge PA is the Pennsylvania chapter. A frequent topic of conversations at these events is, "What is the difference between a nonprofit provider and a for-profit provider in aging services?"

Often it is hard to tell the difference. Senior communities run by nonprofits or for-profits often look very much the same. We have nice buildings. The landscaping looks good. Fees and rates are often quite similar. The residents living within the communities won't really help differentiate one from another. We even smell the same! More than 80% of senior living communities are now run by for-profit companies, meaning nonprofit communities are really the minority. So what's the difference?

Circling back to that cheesy line from the poem that I started with, I would say that the difference is YOU. You are the difference. We are who we are, because of your presence with us.

As a nonprofit we are led by a volunteer Board of Directors who give of their time, talent, and treasure to insure Redstone's strength and quality. Our allegiance doesn't lie with shareholders seeking return on their financial investments, but rather with volunteers doing what they do out of love. Our volunteer directors are the difference.

As a nonprofit, volunteers visit our campuses on almost a daily basis to bring pet therapy dogs, work in our gift shops, assist with activities, make friendly visits, deliver mail, and so much more. Our volunteers make the difference clear.

Also as a nonprofit, in addition to the revenue that we receive in fees, we are the beneficiaries of the generous gifts of support that come from so many. Residents, family members of current and former residents, churches, organizations, foundations, businesses, estates, friends from the community, our employees, and so many others provide generous financial support to carry forth Redstone's mission. You attend our



Photograph in memory of beloved resident and donor Tetta Hall

events, and you respond to our requests for gifts. Our donors—you—matter so very much. You make us who we are.

Nonprofits traditionally have higher staffing ratios related to the care of residents, because again, resident care is the highest priority. The employees who stay at Redstone for years are here out of love for their residents and help to ensure the quality of care. Our dedicated employees—you—are the difference.

We may look the same as the for-profit down the road, but we're different. And that difference is YOU. *We are better . . . because of you.* And we are grateful for who you are, as we are grateful for who we are because of you. Just like the cheesy line in the poem.

The pandemic has presented us with many challenges and we are still working to rebuild: our volunteer network, our charitable giving programs in these challenging economic times, and our resident relationships across Redstone. We embrace this work and the challenges, because of YOU. We are Redstone because of YOU. Thank you for your generous support over these past two years, for your encouragement, and for your love.

Gratefully,

Lisa M. Dormire
Vice President for Mission Support

CONTINUUM *of* CARE

GREENSBURG

	Units
Senior Apartments	76
Personal Care	49
Skilled Nursing and Rehab	77
Total	202



6 Garden Center Drive
Greensburg, PA 15601
Phone 724-832-8400
Fax 724-836-3710

MURRYSVILLE

	Units
Senior Apartments	85
Personal Care	33
Personal Care Memory Impairment	20
Total	138



4951 Cline Hollow Road
Murrysville, PA 15668
Phone 724-733-9494
Fax 724-733-9495

NORTH HUNTINGDON

	Units
Senior Apartments	87
Personal Care	30
Personal Care Memory Impairment	20
Total	137



12921 Redstone Drive
North Huntingdon, PA 15642
Phone 724-864-5811
Fax 724-864-3618

VILLA COMMUNITIES

	Units
North Huntingdon Villa Homes	32
Greensburg Redmont Village Villas	23
Total	55



North Huntingdon Villas
772 Frontier Drive
North Huntingdon, PA 15642
Phone 724-864-1429
Fax 724-864-3618

Redmont Village Villas
700 Redmont Place
Greensburg, PA 15601
Phone 724-832-8401
Fax 724-836-3710

SUMMARY

	Units
Villa Homes	55
Senior Apartments	248
Personal Care	112
Personal Care Memory Impairment	40
Skilled Nursing and Rehab	77
Total	532

LeadingAge^{PA} LeadingAgeTM

HEALTHCARE
COUNCIL
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